

SCHEDULE.—PART I—*continued.*

- (a) The advances to be given to Learners shall become due on the completion of each 12 months' employment in the Retail Branch of the trade.
- (b) A Learner shall cease to be a Learner, and be entitled to the General Minimum Time-Rate applicable to Workers other than Learners, as set out in Section I of Part I of the Trade Board's Notice W.D.S. (12), on the completion of 4 years' employment in the Retail Branch of the trade.
- (c) An application for a Learner's Certificate must be made to the Trade Board in respect of every Worker whom it is desired to employ at the special lower rates fixed for Learners. Unless a Learner's Certificate has been obtained, or application has been made which has been acknowledged and is still under consideration, and the other conditions of Learnership laid down in Section I of Part III of this Schedule are complied with, the minimum rate payable is that for Workers other than Learners, as set out in Section I of Part I of the Trade Board's Notice W.D.S. (12)

PART II.

PROPOSED VARIATION OF OVERTIME RATES FOR FEMALE LEARNERS IN THE RETAIL BRANCH OF THE TRADE.

Overtime Rates calculated on the Proposed General Minimum Time-Rates set out in Part I of this Schedule, in the manner set out in Part IV of the Schedule to the Trade Board's Notice W.D.S. (12), dated 1st February, 1923, shall apply in substitution for the Proposed General Minimum Time Rates in respect of all hours worked in excess of the number of hours declared by the Trade Board, in the above-mentioned Part of the Notice W.D.S. (12), to be the normal number of hours of work in the trade.

PART III.

GENERAL.

For the purpose of this Notice:—

SECTION I.—A Female Learner is a worker who:—

- (a) Is employed by an employer who provides such Learner with reasonable facilities for practically and efficiently learning one of the branches of trade as carried on by the employer or the various processes involved in the making of any of the articles specified in the definition of the trade referred to in Part IV of this Schedule; and
- (b) Has received a certificate or has been registered in accordance with rules from time to time laid down by the Trade Board, or has made an application for such certificate or registration which has been duly acknowledged and is still under consideration. Provided that the certification or registration of a Learner may be cancelled if the other conditions of Learnership are not complied with.

Provided that an employer may employ a Female Learner on her first employment without a certificate or registration for a probation period not exceeding four weeks, but in the event of such Learner being continued thereafter at her employment, the probation period shall be included in her period of Learnership.

Provided that, notwithstanding compliance with the conditions contained in this Section, a person shall not be deemed to be a Learner if she works in a room used for dwelling purposes and is not in the employment of her parent or guardian.

SECTION II:

The Retail Branch of the trade is that branch of the Dressmaking and Women's Light Clothing Trade in which it is the usual practice for the employer to supply the garment direct to the wearer.

SECTION III:

The Minimum Rates of Wages set out under Area A and Area B respectively in Part I of this Schedule apply as follows:—

Area A.—(a) To all Royal, Parliamentary and Police Burghs which had according to the most recent Census a population over 12,000; and (b) to the following Special Lighting Districts, the boundaries of which have been defined, viz.:—Bellshill and Mossend, Blantyre, Cambuslang, and Larkhall, all in the County of Lanark, and Vale of Leven in the County of Dumbarton.

Area B.—To the whole of Scotland other than Area A.

PART IV.

APPLICABILITY OF PROPOSED MINIMUM RATES OF WAGES:

Subject to the provisions of the Trade Boards Acts, the proposed minimum rates of wages set out in this Schedule shall apply to all female learners (as defined in this Schedule) in Scotland in respect of all time during which they are employed in the Retail Branch of the Dressmaking and Women's Light Clothing Trade, as defined in the Regulations made by the Minister of Labour, dated 29th March, 1920 (as varied by the Trade Board's (Shirtmaking) Order, 1920), and as set out in Part VI of the Trade Board's Notice W.D.S. (12).