

Provided that in the case of a worker (other than a worker employed for seasonal work) who enters the trade for the first time at the age of 15 years or over and who cannot suitably be employed on piece-work, the General Minimum Time-Rate payable during her first three months of employment in the trade shall be 3s. per week of 48 hours less than the General Minimum Time-Rate which would otherwise be applicable, and during her second three months of employment in the trade shall be 1s. 6d. per week less than the General Minimum Time-Rate which would otherwise be applicable, in accordance with the provisions of this Section.

*Note.*—The General Minimum Time-Rates marked \* and the Overtime Rates based thereon have been effective as from 10th July, 1922.

PART II.

PIECE-WORK BASIS TIME-RATES FOR MALE AND FEMALE WORKERS.

SECTION I.—(a) ALL MALE WORKERS; and

Per Hour  
s. d.

(b) FEMALE WORKERS when employed in any of the occupations specified in Section I B of Part I of this Schedule ... .. 1 2½

In the case of workers employed on Piece-Work each Piece-Rate paid must be such as would yield in the circumstances of the case, not less than 1s. 2½d. per hour to an ORDINARY worker.

Per hour.  
d.

SECTION II.—All FEMALE WORKERS (other than Female Workers as specified in Section I B of Part I of this Schedule) ... .. 7¼

In the case of workers employed on Piece-Work each Piece-Rate paid must be such as would yield, in the circumstances of the case, not less than 7¼d. per hour to an ORDINARY worker.

PART III.

OVERTIME RATES FOR MALE AND FEMALE WORKERS.

ALL AGES.

SECTION I.—In accordance with Section 3 (1) (c) of the Trade Boards Act, 1918, the Trade Board have declared the normal number of hours of work in the trade to be as follows:—

In ANY WEEK	... ..	48
On Any DAY (other than Saturday)	... ..	9
On SATURDAY	... ..	5

Provided that all hours worked on Sundays and on the days allowed as holidays under Section 35 of the Factory and Workshop Act, 1901, shall be regarded as Overtime to which the Overtime Rates shall apply.

SECTION II.—The Minimum Rates for Overtime to apply in respect of all hours worked by Male and Female Workers, in excess of the declared normal number of hours, shall be as follows:—

(A) For Male and Female Workers employed on Time-Work:—

- (1) For the first two hours of Overtime on any day except Sunday and the holidays specified above the Overtime Rate shall be One and-a-Quarter Times the General Minimum Time-Rate otherwise applicable, *i.e.*, TIME-AND-A-QUARTER.
- (2) For Overtime after the first two hours of Overtime on any day, except Sunday and the holidays specified above, the Overtime Rate shall be One and-a-Half Times the General Minimum Time-Rate otherwise applicable, *i.e.*, TIME-AND-A-HALF.
- (3) For all time worked on Sunday and the days allowed as holidays under Section 35 of the Factory and Workshop Act, 1901, the Overtime Rate shall be Twice the General Minimum Time-Rate otherwise applicable, *i.e.*, DOUBLE TIME
- (4) For all hours worked in any week in excess of 48 the Overtime Rate shall be One and-a-Quarter Times the General Minimum Time-Rate otherwise applicable, *i.e.*, TIME-AND-A-QUARTER, except in so far as higher Overtime Rates are payable under the provisions of paragraphs (2) and (3) of Sub-Section (A) of this Section.

Provided that—

- (a) Where it is or may become the established practice of an employer only to require attendance on five days a week, the Overtime Rate shall only be payable on such days after 9½ hours have been worked.
- (b) Where it is or may become the established practice of an employer to require attendance only on alternate Saturdays the Overtime Rate shall not be payable in the week on which attendance on Saturday is required until 50 hours have been worked.