

SECTION IV.—Notwithstanding the provisions of Section III. of this part, male workers commencing employment in the Ostrich and Fancy Feather and Artificial Flower Trade for the first time at and over the age of 19 may serve a period of six months at 6d. per hour, and thereafter a period of six months at 7d. per hour. On the expiration of one year's employment in the trade, these workers shall receive the rates applicable to their ages as set out in Section III. above.

PART II.

PIECE-WORK BASIS TIME-RATES.

SECTION I.—Female Workers—

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|---|--------|---------------|
| (a) All Female Workers other than Homeworkers | ... | 8d. per hour. |
| (b) Homeworkers | | 8d. „ |

SECTION II.—Male Workers (except Workers employed as Dyers in the Feather Trade).

All Male Workers 1s. 1½d. per hour.

In the case of workers employed on piece-work, each piece rate paid must be such as would yield, in the circumstances of the case, not less than the appropriate Piece-Work Basis Time-Rate to an ORDINARY WORKER, *i.e.*, a worker of the class in question of ordinary skill and experience.

PART III.

OVERTIME RATES.

Overtime Rates calculated on the appropriate minimum rate of wages specified in Parts I and II of this Schedule in the manner set out in Part III of the Trade Board's Notice O.F. (7), dated 18th April, 1923, apply in substitution for the rates set out in Parts I and II of this Schedule in respect of all time worked in excess of the number of hours declared by the Trade Board in the above-mentioned Notice O.F. (7) to be the normal number of hours of work in the Trade.

The above Minimum Rates of wages must be paid clear of all deductions other than deductions under the National Insurance Act, 1911, as amended by any subsequent enactments, or deductions authorised by any Act to be made from wages in respect of contributions to any Superannuation or other Provident Fund.

Signed by Order of the Trade Board and in pursuance of Orders of the Minister of Labour confirming the Minimum Rates of Wages as varied by the Trade Board and set out above, and specifying the dates provided in this Notice as the dates from which such Minimum Rates should become effective.

This 18th day of April, 1923.

F. POPPLEWELL, *Secretary.*

Office of Trade Boards,
1, Whitehall Gardens, London, S.W. 1.

The above Minimum Rates of Wages do not prevent the payment of Higher Rates of Wages by Agreement or otherwise.

FOR DEFINITIONS, CONDITIONS, AND PROVISIONS GOVERNING THE APPLICATION OF THE MINIMUM RATES OF WAGES SET OUT ABOVE SEE THE TRADE BOARD'S NOTICE O.F. (7) dated 18th April, 1923.

TRADE BOARD'S ACTS, 1909 AND 1918.

O.F. (7).

OSTRICH AND FANCY FEATHER AND ARTIFICIAL FLOWER TRADE BOARD
(GREAT BRITAIN).

DEFINITIONS, CONDITIONS AND PROVISIONS GOVERNING THE APPLICATION OF ALL MINIMUM RATES OF WAGES EFFECTIVE IN THE TRADE UNDER THE TRADE BOARDS ACTS.

SCHEDULE.

PART I.

FEMALE LEARNERS.

For the purpose of the application of the Minimum Rates of Wages effective for Female Learners:—

SECTION I.—A FEMALE LEARNER is a worker who—

- (a) Is employed during the whole or a substantial part of her time in learning any branch or process of the trade specified in Part IV of this Schedule by an employer who provides the learner with reasonable facilities for such learning; and