

SECTION II.—GENERAL MINIMUM TIME-RATES :

FEMALE LEARNERS as defined in Section I of Part I of the Trade Board's Notice H.M.S (14), who comply with the conditions set out therein :

	Learners commencing at		
	14 and under 15 years of age.	15 and under 16 years of age.	16 years of age and over.
	Column I.	Column II.	Column III.
	Per hour. d.	Per hour. d.	Per hour. d.
During 1st six months of employment ...	1½	1½	2¼
" 2nd " " " ...	2	2½	3¼
" 3rd " " " ...	2¾	4	5½
" 4th " " " ...	3½	5	7
" 5th " " " ...	4½	6	—
" 6th " " " ...	5	7	—
" 7th " " " ...	6	—	—
" 8th " " " ...	7	—	—

Learners who commenced employment in the trade before the age of 14 shall be entitled from the age of 14 to the amounts shown in Column I above as if they had commenced at 14.

NOTE.—If the conditions specified in Section I of Part I of the Trade Board's Notice H.M.S. (14) are not complied with, the rate applicable is that set out in Section I of this Part.

SECTION III.—PIECE-WORK BASIS TIME-RATES :

	Per Hour.
(i) Female Workers other than Homeworkers	d. 8½
(ii) Homeworkers	8½

In the case of all Female Workers employed on piece-work, each piece-rate paid must be such as would yield, in the circumstances of the case, to an ORDINARY WORKER, i.e., a worker of ordinary skill and experience in the class of work in question, not less than the Piece-Work Basis Time-Rate of 8½d. per hour.

PART IV.

OVERTIME RATES.

Overtime Rates calculated on the appropriate minimum rate of wages set out in Part I, II or III of this Schedule in the manner described in Part III of the Trade Board's Notice H.M.S. (14), dated 1st June, 1923, apply in substitution for the rates set out in Parts I, II and III of this Schedule in respect of all hours worked in excess of the number declared by the Trade Board to be the normal number of hours of work in the trade and set out in Part III of the above-mentioned Notice H.M.S. (14).

* FOR DEFINITIONS OF AREAS, SEE SECTION IV OF PART II OF THIS SCHEDULE.

The above Minimum Rates of Wages must be paid clear of all deductions other than deductions under the National Insurance Act, 1911, as amended by any subsequent enactments, or deductions authorised by any Act to be made from wages in respect of contributions to any Superannuation or other Provident Fund.

Signed by Order of the Trade Board and in pursuance of Orders of the Minister of Labour confirming the Minimum Rates of Wages as fixed and as varied by the Trade Board and set out above and specifying the dates provided in this Notice as the dates from which such Minimum Rates should become effective.

This First day of June, 1923.

F. POPPLEWELL, *Secretary.*

Office of Trade Boards,
1, Whitehall Gardens, London, S.W. 1.

The above Minimum Rates of Wages are without prejudice to Workers who are earning higher rates of wages, or to Agreements made or that may be made between employers and workers for the payment of wages in excess of these Minimum Rates of Wages.