

PART II.—*continued.**Completion of Learnership.*

(b) A Learner shall cease to be a Learner, and be entitled to the General Minimum Time-Rates applicable to Workers other than Learners upon the fulfilment of the conditions appropriate to her, as set out below:—

<i>Age of Entering upon Employment.</i>	<i>Conditions.</i>
Under 15 years of age	The completion of not less than three years of employment <i>and</i> the attainment of the age of 18 years.
15 and under 16 years of age	The completion of not less than two years of employment <i>and</i> the attainment of the age of 18 years.
16 years of age and over	The completion of two years of employment.

(c) No Female Learner shall be entitled to the General Minimum Time-Rate applicable to Workers other than Learners until she has attained the age of 18 years, notwithstanding any employment she may have had. Provided that, in determining the age of entry and the length of employment all service prior to the age of 14 shall be disregarded.

SECTION III.

Certification of Learners.

An application for a Learner's Certificate must be made to the Trade Board in respect of every Worker whom it is desired to employ at the special lower rates fixed for Learners. Unless a Learner's Certificate has been obtained, or application has been made which has been acknowledged and is still under consideration, and the other conditions of Learnership laid down in Section II of Part I of this Notice are complied with, the minimum rate payable is that for Workers other than Learners.

PART III.

PROVISIONS RELATING TO OVERTIME RATES FOR ALL WORKERS.

SECTION I.

Normal Number of Hours of Work.

In accordance with Section 3 (1) (c) of the Trade Boards Act, 1918, the Trade Board HAVE DECLARED THE NORMAL NUMBER OF HOURS OF WORK IN THE TRADE to be as follows:—

In any week	46
On any day (other than Saturday)	8½
On Saturdays	4

Provided that any other day (not being Sunday) may be substituted by an employer for Saturday as the weekly short day, and in such case the normal number of hours of work on such substituted day shall be 4, and the normal number of hours on Saturday shall be 8½.

Provided also that all time worked by a worker on Sundays and on Customary Public and Statutory Holidays shall be regarded as overtime to which the Overtime Rates shall apply

SECTION II.

Overtime Rates.

The Minimum Rates for Overtime in respect of all time worked by a worker, WHETHER ENGAGED ON TIME-WORK OR ON PIECE-WORK, in excess of the declared normal number of hours shall be as follows:—

- (1) For the FIRST TWO HOURS of Overtime on any day, except Saturdays (or the weekly short day substituted therefor), Sundays and Customary Public and Statutory Holidays, the Overtime Rate shall be One-and-a-Quarter times the minimum rate otherwise applicable, *i.e.*, TIME-AND-A-QUARTER.
- (2) For Overtime AFTER THE FIRST TWO HOURS of Overtime on any day except Sundays and Customary Public and Statutory Holidays, and for all Overtime on Saturdays (or the weekly short day substituted therefor), the Overtime Rate shall be One-and-a-Half times the minimum rate otherwise applicable, *i.e.*, TIME-AND-A-HALF.
- (3) For all time worked on SUNDAYS AND CUSTOMARY PUBLIC AND STATUTORY HOLIDAYS, the Overtime Rate shall be twice the minimum rate otherwise applicable, *i.e.*, DOUBLE-TIME.
- (4) For all time worked in any week in excess of 46 hours, the Overtime Rate shall be TIME-AND-A-QUARTER, except in so far as higher Overtime Rates are payable under the provisions of paragraphs 2 and 3 of this Section. The Overtime Rate shall be payable where on any day (not being a Sunday or a Customary Public or Statutory Holiday) the number of hours worked exceeds 8½, or in the case of Saturday (or the weekly short day substituted therefor) exceeds 4, notwithstanding that the number of hours worked in the week does not exceed 46.