

PART I—*continued.*

in view of the ratio of learners to journey workers employed in any establishment on the processes in which the Learner proposed to be certificated is to be employed, such Learner has a reasonable prospect of receiving due instruction. Provided also that any certificate may be withdrawn if the Trade Board consider that the conditions of employment are not being complied with.

Provided that an employer may employ a Learner on his or her first employment on one of the processes specified above without a certificate for a probation period not exceeding four weeks, but in the event of such Learner being continued thereafter at his or her employment, the probation period shall be included in his or her period of Learnership.

PART II.

PROVISIONS RELATING TO THE MINIMUM RATES OF WAGES FOR LEARNERS.

The maximum period of learnership on any one of the operations specified in Part I of this Notice shall be as follows:—

- (i) as respects Learners employed in any one of the processes specified in paragraph (i) (a), (b), (c) or (d) of Part I above ... ONE YEAR;
- (ii) as respects Learners employed in Flag-Making, as specified in paragraph (i) (e) of Part I above ... TWO YEARS.

Provided that in determining the length of learnership served all previous employment as a Learner (whether as a Learner registered with the Trade Board or not) on the work in question shall be included.

The General Minimum Time-Rate applicable, on the expiration of the learnership period or periods as provided above, to a worker who has been employed as a Learner is that for a worker other than a Learner.

PART III.

PROVISIONS RELATING TO OVERTIME RATES.

SECTION I.—*Normal number of hours of work.*

In accordance with Section 3 (1) (c) of the Trade Boards Act, 1918, the Trade Board HAVE DECLARED THE NORMAL NUMBER OF HOURS OF WORK IN THE TRADE TO BE as follows:—

IN ANY WEEK	...	...	...	...	...	...	...	...	...	48
ON ANY DAY (OTHER THAN SATURDAY)	...	...	...	...	...	...	...	...	...	9
ON SATURDAY	...	...	...	...	...	...	...	...	...	5

Provided that all hours worked by a worker on Sunday and on Customary Public and Statutory Holidays shall be regarded as Overtime to which the Overtime Rates apply.

SECTION II.—*Overtime Rates for Time Workers.*

The Minimum Rates for Overtime in respect of hours worked by a worker in excess of the declared normal number of hours of work shall be as follows:—

(A) FOR WORKERS EMPLOYED ON TIME-WORK:—

- (1) For the first two hours of Overtime on any day, except Sunday and Customary Public and Statutory Holidays, the Overtime Rate shall be One-and-a-Quarter times the General Minimum Time-Rate otherwise applicable, *i.e.*, TIME-AND-A-QUARTER.
- (2) For Overtime after the first two hours of Overtime on any day, except Sunday and Customary Public and Statutory Holidays, the Overtime Rate shall be One-and-a-Half times the General Minimum Time-Rate otherwise applicable, *i.e.*, TIME-AND-A-HALF.
- (3) For all time worked on Sunday and Customary Public and Statutory Holidays, the Overtime Rate shall be Twice the General Minimum Time-Rate otherwise applicable, *i.e.*, DOUBLE-TIME.
- (4) For all time worked in any week in excess of 48 hours the Overtime Rate shall be One-and-a-Quarter times the General Minimum Time-Rate otherwise applicable, *i.e.*, TIME-AND-A-QUARTER, except in so far as higher Overtime Rates are payable under the provisions of paragraphs (2) and (3) above.

The Overtime Rates shall be payable where on any day (not being a Sunday or a Customary Public or Statutory Holiday) the number of hours worked exceeds nine, or, in the case of Saturday, exceeds five, notwithstanding that the number of hours worked in the week does not exceed 48.

Where attendance on five days a week only is required.

Provided that where it is or may become the established practice of an employer to require attendance only on five days a week, the Overtime Rates shall be payable on such days only after 9½ hours have been worked.

(B) FOR WORKERS EMPLOYED ON PIECE-WORK:—

Overtime Rates for Piece-workers.

Workers employed on Piece-Work shall receive in respect of each hour of Overtime worked, IN ADDITION to Piece-Rates, each of which would yield, in the circumstances of the case, to an ORDINARY worker not less than the Piece-Work Basis Time-Rate applicable, a sum equivalent to One-Quarter of the appropriate Piece-