PIECE-WORK BASIS TIME-RATES.

MALE CUTTERS (including PRESS-CUTTERS and LINING-CUTTERS) or BLOCKERS in the CLOTH HAT AND CAP SECTION of the Trade	1 6½
MALE WORKERS of the classes defined in Part I, Section I B, of the Schedule below who are employed in the STRAW HAT SECTION of the Trade	1 6½
All other Male Workers	1 2½
FEMALE WORKERS:—	
(a) Workers other than Home-workers	8
(b) Home-workers	8

OVERTIME RATES for Male and Female Workers of all ages are set out in Part III of the Schedule below.

THE RATES IN FULL AS LEGALLY ENFORCEABLE ARE SET OUT IN DETAIL IN THE SCHEDULE BELOW.

SCHEDULE.

PART I.

GENERAL MINIMUM TIME-RATES.

SECTION I.

MALE WORKERS:

	Per hour. s. d.
A.—MALE WORKERS employed in any branch of the CLOTH HAT AND CAP SECTION of the Trade as	
(i) (a) Cutters or (b) Blockers, as defined in Part IV, Section I of this Schedule	1 5
(ii) (a) Press-Cutters or (b) Lining-Cutters, as defined in Part IV, Section II of this Schedule	1 5
B.—MALE WORKERS employed in the STRAW HAT SECTION of the trade who have had not less than five years' experience after the age of 19 and are employed in stiffening straws and all classes of hoods or in blocking straws, hoods or shapes covered by hand or machine	1 5
C.—ALL MALE WORKERS OF 22 YEARS OF AGE OR OVER other than those specified in Sub-sections A and B of this Section	1 1
D.—ALL Male Workers of 21 and under 22 years of age	11
,, ,, 20 ,, 21 ,, ...	9
,, ,, 19 ,, 20 ,, ...	8
,, ,, 18 ,, 19 ,, ...	6½
,, ,, 17 ,, 18 ,, ...	5½
,, ,, 16 ,, 17 ,, ...	4½
,, ,, 15 ,, 16 ,, ...	3½
,, ,, under 15 years of age	2½

Male Workers entering the trade at 19 or over.

Workers commencing employment in the Hat, Cap and Millinery Trade for the first time at or over the age of 19 may serve their first period of six months of employment at 7d. per hour, and their second period of six months at 8d. per hour. On the expiration of one year's employment in the trade, these workers shall receive the rate applicable to their age.

SECTION II.

FEMALE WORKERS other than Learners:	Per hour. d.
(a) Workers other than Home-workers	7§
(b) Home-workers (as defined in Part IV, Section III of this Schedule)	7§

SECTION III.

FEMALE LEARNERS: (as defined and employed under the conditions set out in Part IV, Section IV of this Schedule):

General Minimum Time-Rates for Female Learners.	Per hour. d.		Per week of 48 hours. s. d.
(a) During 1st year of employment	1½	*i.e.*	6 0†
,, 2nd ,, ...	3	,,	12 0†
,, 3rd ,, ...	4½	,,	18 0†
,, 4th ,, ...	6¼	,,	25 0†

(b) The General Minimum Time Rates for Learners set out in Sub-section (a) of this Section shall be subject to the following conditions:—

Completion of learnership.

(i) The advances shall become due on the completion of each 12 months' employment in the trade.

(ii) A learner shall cease to be a learner and be entitled to the full General Minimum Time-Rate applicable to female workers other than learners upon completion of 4 years' employment in the trade.

(iii) If the conditions set out in Part IV, Section IV of this Schedule are not complied with, the General Minimum Time-Rate applicable is that for female workers other than learners set out in Section II above.