

defined by the Trade Board in Paragraph (4) of this Schedule, who:—

(i) are employed by employers who provide such learners with reasonable facilities for practically and efficiently learning within the appropriate period of employment specified in Paragraph (5) of this Schedule, three or more of the following operations in the *Hand-made Section* of the trade, or two or more of the following operations in the *Machine-made Section* of the trade, namely:—

Hand-made Section of the trade.

Eyeletting, stripping, lining, stringing, parcelling, making.

Machine-made Section of the trade.

Eyeletting, stripping, lining, stringing, parcelling, sorting, machine tending;

and

(ii) are holders of certificates issued by the Trade Board in accordance with rules from time to time laid down by the Trade Board, or have made application for such a certificate which has been duly acknowledged and is still under consideration; provided that an employer may employ a worker on her first employment without a certificate or without application for a certificate for a probationary period not exceeding 8 weeks, but in the event of the worker being continued thereafter as a learner the probationary period must be included in the period of learnership.

Duration of Learnership.

(c) A worker shall cease to be a learner upon the completion of the appropriate period of employment specified in Paragraph (5) of this Schedule.

(NOTE.—(i) If in the case of any learner as defined by the Trade Board in Paragraph (4) of this Schedule any one of the conditions specified in sub-Paragraph (b) of this Paragraph is not complied with, the General Minimum Time Rates set out in sub-Paragraph (a) of this Paragraph shall cease to apply to such a worker while any such condition is not complied with. While any such condition is not complied with the General Minimum Time Rates applicable shall be those set out in Paragraph (3) of this Schedule.

(ii) Where a certificate has been issued to a worker, the certificate will be cancelled by the Trade Board if any of the conditions set out in sub-Paragraph (b) of this Paragraph are not complied with.)

(3) *Proposed Variation of General Minimum Time Rates for certain Classes of Female Workers.*

The Trade Board also PROPOSE to VARY the General Minimum Time Rates for female workers set out in Part II of the Schedule to the Trade Board's Notice P. (13) by providing that the General Minimum Time Rates for female workers (i) in whose case the conditions set out in sub-Paragraph (b) of Paragraph (2) of this Schedule are NOT being complied with, and (ii) who have NOT completed the appropriate period of employment specified in Paragraph (5) of this Schedule, shall be:—

TWENTY-FIVE PER CENT. (TO THE NEAREST 6D.) ABOVE the General Minimum Time Rates set out in Section II of Part II of the Schedule to the Notice P. (13) appropriate to workers of the same experience and of the same age at entry, subject to no rate under this paragraph exceeding the General Minimum Time Rates proposed for female workers under Paragraph (1) of this Schedule.

(4) *Proposed Variation of Definition of Female Learner.*

The Trade Board PROPOSE to VARY the definition set out in Section III of Part V of the Trade Board's Notice P. (13) by providing that for the purpose of the application of the minimum rates as proposed to be varied by the Trade Board for female workers the expression "female learner" shall mean a worker who while employed is engaged during the whole or a substantial part of her time in learning, within the appropriate period of employment specified in Paragraph (5) of this Schedule, any branch or process of the trade, but does not include a person who works in a room primarily used for dwelling purposes and who is not in the employment of her parent or guardian.

(5) *Proposed Periods of Employment.*

The Trade Board PROPOSE that the following shall be the appropriate periods of employment for the purpose of Paragraphs (1) and (2) of this Schedule (all employment prior to the age of 14 being disregarded):—

<i>Age on first entry into trade.</i>	<i>Period of Employment.</i>
(a) Under 15 years of age	... 4 years.
(b) At 15 and under 17 years of age	3 years.
(c) At 17 and under 20 years of age	2 years.
(d) At 20 years of age or over	... 1 year.

Provided that the period of employment, in the case of a worker who leaves and re-enters the trade, shall not after re-entry be longer than would be applicable under the above Table if the worker were at the age of re-entry entering the trade for the first time, and in any case the total period of employment shall not exceed the period of employment which would have been applicable if the worker had remained in the trade.

PART II.

PROPOSED VARIATION OF OVERTIME RATES FOR FEMALE WORKERS.

(6) The Trade Board PROPOSE that Overtime Rates calculated on the General Minimum Time Rates proposed in this Schedule in the manner specified in Part IV of the Schedule to the Trade Board's Notice P. (13) shall apply in substitution for the proposed General Minimum Time Rates in respect of all time worked in excess of the number of hours declared by the Trade Board in Section I of Part IV of the Trade Board's Notice P. (13) to be the normal number of hours of work in the trade.