

AGRICULTURAL WAGES (REGULATION)
ACT, 1924.

Whereas the Agricultural Wages Committee for the area comprising the administrative county of Buckingham have, in pursuance of the above Act, duly varied the minimum and overtime rates of wages fixed by them and made effective by an Order of the Agricultural Wages Board dated 25th October, 1926, for workers employed in agriculture for time work in that area and the said rates as varied are set out in the Schedule to this Order. Now the Agricultural Wages Board, in pursuance of the said Act and for the purpose of carrying out the decision of the said Committee, hereby cancel as from the 13th day of May, 1928, the said Order of 25th October, 1926, and hereby order that the provisions contained in the Schedule to this Order shall become effective from the 14th day of May, 1928.

SCHEDULE.

1. The wages payable for employment of workers shall be not less than wages at the following minimum rates:—

| (a) Male Workers: | | s. | d. | |
|--------------------------|------|-----|----|--|
| 21 years of age and over | ... | 31 | 0 | Per week of 50 hours in Summer and 48 hours in Winter. |
| 20 and under 21 years | ... | 28 | 0 | |
| 19 " | 20 " | 26 | 6 | |
| 18 " | 19 " | 25 | 0 | |
| 17 " | 18 " | 20 | 0 | |
| 16 " | 17 " | 16 | 0 | |
| 15 " | 16 " | 13 | 0 | |
| 14 " | 15 " | 10 | 0 | |
| (b) Female Workers: | | | | Per hour. |
| 18 years of age and over | ... | | 6 | d. |
| 17 and under 18 years | ... | | 5 | |
| 16 " | 17 " | ... | 4 | |
| 15 " | 16 " | ... | 3½ | |
| 14 " | 15 " | ... | 3 | |

2. Where a whole time male worker is employed by the week or any longer period, and the hours of work agreed between the worker and the employer in any week (excluding hours of overtime employment) are less than 50 in Summer or 48 in Winter as the case may be, the rate of wages applicable to that worker shall be such as to secure to the worker the wages which would have been payable if the agreed hours had been 50 in Summer or 48 in Winter as the case may be.

3. For the purpose of the above rates, employment in Summer shall be deemed to be employment during the period commencing on the first Monday in March and terminating on the last Sunday in October, and employment in Winter shall be deemed to be employment during the rest of the year.

4. For the purpose of the above rates, the hours of work shall not include meal times, but shall include any time during which, by reason of weather conditions, an employer has prevented from working a worker who was present at the place of employment and ready to work.

5. The differential rates of wages for overtime employment shall be not less than the following minimum rates:—

Male Workers:—

| | On Weekdays. | On Sundays, Good Friday, Easter Monday, Whit Monday, August Bank Holiday, Christmas Day and Boxing Day. |
|--------------------------|-----------------|---|
| | Per hour. d. | Per hour. d. |
| 21 years of age and over | 9 | 11 |
| 20 and under 21 years | 8½ | 10½ |
| 19 " 20 " | 8 | 10 |
| 18 " 19 " | 7½ | 9 |
| 17 " 18 " | 6½ | 7½ |
| 16 " 17 " | 5 | 6 |
| 15 " 16 " | 4 | 5 |
| 14 " 15 " | 3 | 4 |

6. These rates shall remain in operation until further notice.

7. For the purpose of the application of the above differential rates of wages for overtime employment, the Buckinghamshire Agricultural Wages Committee have by Order dated 3rd May, 1928, defined the following employment as the employment which is to be treated as overtime employment:—

(a) All employment in excess of 5½ hours on a Saturday or on such other day (not being Sunday, Good Friday, Easter Monday, Whit Monday, August Bank Holiday, Christmas Day or Boxing Day) in every week as may be agreed between an employer and a worker, provided that in any case overtime rates shall be payable in respect of all hours worked after 1 p.m. on such day.

(b) All employment in excess of 5½ hours on Good Friday, Easter Monday, Whit Monday, August Bank Holiday, Christmas Day and Boxing Day, provided that in any case overtime rates shall be payable in respect of all hours worked after 1 p.m. on such days.

(c) All employment on a Sunday.

(d) All employment in excess of 50 hours in any week (excluding all hours which are to be treated as hours of overtime employment) in summer.

(e) All employment in excess of 48 hours in any week (excluding all hours which are to be treated as hours of overtime employment) in winter.

By Order of the Agricultural Wages Board.

R. E. Stanley,

7, Whitehall Place,
London, S.W. 1.

Secretary.

9th May, 1928.

NOTES.—1. The Buckinghamshire Agricultural Wages Committee have, by Order dated 15th January, 1925, defined a cottage and, in the case of male workers, board and lodging as the only benefits or advantages which may be reckoned as payment of wages in lieu of cash, and the values at which they are to be reckoned for the purpose. Copies of the Order may be obtained from the Secretary, Buckinghamshire Agricultural Wages Committee, 29, London Street, Reading, Berks.