

Commissioners of His Majesty's Treasury, viz. :—

REGULATIONS FOR THE COMPETITIVE SELECTION OF ASSISTANTS IN THE ROYAL SCOTTISH MUSEUM. (UNDER THE SCOTTISH EDUCATION DEPARTMENT.)

N.B.—These Regulations are liable to alteration from time to time. Competitions under these Regulations do not take place at fixed intervals, but are held from time to time on the occurrence of vacancies.

1. Candidates must have attained the age of twenty-six and shall as a rule not exceed the age of thirty on the 1st January in the year in which the competition is held, but in special circumstances candidates above thirty or below twenty-six may be admitted with the approval of the Treasury and the Civil Service Commissioners. Candidates who have served, or are serving, in the Army, Navy or Air Force may deduct from their actual age any time during which they have so served.

2. Candidates must be natural-born British subjects and the children of fathers also natural-born British subjects; provided that exception may be made:—

(a) In the case of candidates serving in a civil situation to which they were admitted with the certificate of the Civil Service Commissioners.

(b) In the case of natural-born British subjects who served in His Majesty's Armed Forces in the Great War between 4th August, 1914, and 11th November, 1918.

(c) In the case of natural-born British subjects who have satisfactorily completed a period of not less than five years' service on full pay in His Majesty's Regular Forces.

Provided also that if the Civil Service Commissioners are satisfied in the case of any candidate who is a British subject but does not fulfil all the requirements of the rule as to nationality and descent, that the candidate is so closely connected by ancestry and upbringing with His Majesty's dominions that an exception may properly be made to that rule, they may accept such candidate as eligible provided that this discretion shall not be exercisable unless (a) the father or the paternal grandfather of the candidate was a natural-born British subject, and (b) neither the father nor the paternal grandfather had acquired any other nationality by naturalisation or by any other voluntary and formal act.

3. The Scottish Education Department will take such steps as they think most appropriate to make known the existence of any vacancy or vacancies which they desire to fill on any one occasion, and the Civil Service Commissioners will satisfy themselves that the steps taken have been such as to secure all desirable publicity.

4. Application shall be made in the first instance to the Director of the Royal Scottish Museum, who, after examining the candidates' credentials and interviewing personally any or all of the candidates, will submit the names of such candidates as appear to have the requisite qualifications for the posts in question to the Vice-President of the Scottish

Education Department for nomination. Candidates thus nominated shall be submitted to the Civil Service Commissioners, who, if dissatisfied with the number or quality of candidates for any vacancy, may require further search to be made for qualified candidates.

5. Candidates must satisfy the Civil Service Commissioners that they have received such systematic education, general or technical, or general and technical together, as in the Commissioners' opinion fits them for the post. Candidates thus nominated, unless they have passed an examination qualifying for a University Degree, shall be submitted to a qualifying examination in English (including Essay and Précis Writing) and Translation from two of the following languages—Latin, Greek, French, German, and Italian. The Commissioners may, if in doubt, submit any or all of the candidates to examination in other subjects to test technical education.

6. Candidates must satisfy the Civil Service Commissioners as to their health and character. Female candidates must be unmarried or widows and will be required to resign their appointments on marriage.

7. Candidates who have been admitted to and have passed the qualifying Examination or have been exempted from that examination will be summoned to an interview before a Selection Board, who will recommend for the vacancies existing those candidates who appear to them to possess the highest qualifications, and their decision will be final. The Selection Board shall be nominated by the Commissioners in consultation with the authorities of the Department who shall be represented on the Selection Board. The Selection Board will take into consideration the candidate's record of experience and education, any recommendations that they may receive from persons named by any candidate as having direct knowledge of his or her work in the past, and the personal qualities of the candidate as shown at the interview; and on their estimation of all the above evidence they will frame their decisions.

8. Any attempt on the part of candidates to enlist support for their applications through Members of Parliament or other influential persons will disqualify them for appointment. The Selection Board will disregard spontaneous recommendations from persons who are not personally acquainted with the candidate's work, whether at school, at the University, in the Forces, or otherwise.

9. Each candidate admitted to the Qualifying Examination shall pay a fee of £2; a candidate exempted from the Qualifying Examination shall pay a fee of £2 before admission to interview by the Selection Board. A candidate selected for appointment shall pay a fee of £8, towards which the fee paid on examination or interview shall count, before the issue of the certificate of qualification for appointment.

Civil Service Commission,
October 15, 1929.

The Civil Service Commissioners hereby give notice that the following Regulations are published with the approval of the Lords