

8. For the purpose of the above rates, the hours of work shall not include meal times, but shall include any time during which by reason of weather conditions an employer has prevented from working a worker who was present at the place of employment and ready to work.

9. The differential rates of wages for overtime employment shall be not less than the following minimum rates:—

(a) Male workers of 21 years of age and over (other than casual workers):—

	Per hour.
	d.
(i) In respect of overtime employment on Sunday, Christmas Day and Good Friday, and after 12 noon on Saturday	10
(ii) In respect of all other overtime employment	9

(b) Male workers under 21 years of age (other than casual workers of 19 years of age and over):—

	Per hour.
	d.
18 and under 21 years	8
16 „ 18 „	6
14 „ 16 „	4
(c) Female workers:—	
18 years of age and over	4
14 and under 18 years	3

10. These rates shall continue in operation up to and including 13th May, 1931.

11. For the purpose of the application of the above differential rates of wages for overtime employment the Durham Agricultural Wages Committee have, by Order dated 22nd February, 1930, defined the following employment as the employment which is to be treated as overtime employment:—

1. In the case of male workers (other than casual workers of 19 years of age and over):—

All employment after 12 noon on Saturday except time customarily spent by

- (a) Horsemen, stockmen or shepherds of 21 years of age and over, or
- (b) Any worker under 21 years of age,

in attention to horses or stock.

2.—(a) In the case of male workers of 21 years of age and over employed wholly or mainly as horsemen:—

(i) All employment on a Sunday, Christmas Day and Good Friday except time customarily spent in attention to horses.

(ii) All employment in any week in excess of 50 hours (excluding all hours which are to be treated as hours of overtime employment) and any time customarily spent in attention to horses.

(b) In the case of male workers of 21 years of age and over employed wholly or mainly as stockmen or shepherds all employment in any week (including Sunday, Christmas Day and Good Friday) in excess of the hours customarily spent in attention to stock.

(c) In the case of other male workers (except casual workers of 19 years of age and over):—

(i) All employment on a Sunday, Christmas Day and Good Friday except that in the case of workers under 21 years of age

no time customarily spent in attention to horses or stock shall rank as overtime employment.

(ii) All employment in any week in excess of 50 hours (excluding all hours which are to be treated as hours of overtime employment) except that in the case of workers under 21 years of age no time customarily spent, whether on weekdays, Sundays, Christmas Day or Good Friday, in attention to horses or stock shall rank as overtime employment.

3. In the case of female workers:—

(i) All employment on a Sunday, Christmas Day and Good Friday.

(ii) All employment in any week (excluding Sunday, Christmas Day and Good Friday) in excess of 44 hours.

12. For the purpose of the application of the above minimum rates of wages the Durham Agricultural Wages Committee have, by Order dated 2nd March, 1929, defined the following as the benefits or advantages which may be reckoned as payment of wages in lieu of payment in cash and the values at which they are to be so reckoned:—

(1) *Benefits or Advantages:*

(a) New Milk.

(b) Potatoes.

(c) Board (including any meals but not including intoxicating drink) and lodging.

(d) Cottage, including any garden provided with the cottage, except where the cottage is one in regard to which the Medical Officer of Health has reported that it is in a state so dangerous or injurious to health as to be unfit for human habitation.

(e) Coals.

(f) Leading coals (i.e. the cartage of coals at the employer's expense from pit-head or depot to the worker's residence).

(2) *Values:*

(a) New Milk—One pint of new milk per day. 1s. 6d. per week.

(b) Potatoes—8d. per stone.

(c) Board and lodging:—

	Per week.
	s. d.
Workers of 18 years of age and over	15 0
„ 16 and under 18 years ...	12 6
„ 14 „ 16 „ ...	10 0

(d) Cottage—4s. per week.

(e) Coals—One load of coal per month (not less than 15 cwt.), 3s. per week.

(f) Leading coals—9d. per week.

By Order of the Agricultural Wages Board.

E. C. Ixer,
Secretary.

7, Whitehall Place,
London, S.W. 1.
25th February, 1930.

NOTES.—1. Applications for Permits of Exemption (which may be obtained in cases where a worker is affected by physical injury or mental deficiency or any infirmity due to age or to any other cause) should be addressed