

**AGRICULTURAL WAGES (REGULATION) ACT, 1924.**

Whereas the Agricultural Wages Committee for the area comprising the administrative county of Hereford have, in pursuance of the above Act duly fixed minimum and overtime rates of wages for workers employed in agriculture for time work in that area, and the said rates are set out in the Schedule to this Order. Now the Agricultural Wages Board, in pursuance of the said Act, and for the purpose of carrying out the decision of the said Committee hereby order that the provisions contained in the Schedule to this Order shall become effective on 1st May, 1931.

**SCHEDULE.**

1. The wages payable for the employment of male workers of 21 years of age and over wholly or mainly as bailiffs, waggoners, stockmen or shepherds shall be not less than wages at the rate of 36s. per week (including Sunday) for all time (not exceeding 60 hours) necessarily spent on the immediate care of animals.

2. The wages payable for the employment of male workers (other than workers to whom Clause 1 above applies) shall be not less than wages at the following minimum rates:—

	Per week.	
	s.	d.
21 years of age and over ...	31	0
20 and under 21 years... ..	28	0
19 " 20 " ... ..	25	6
18 " 19 " ... ..	22	6
17 " 18 " ... ..	19	0
16 " 17 " ... ..	16	0
15 " 16 " ... ..	13	0
Under 15 years of age ... ..	9	0

For the purpose of this clause the expression "week" shall be deemed to mean a week consisting of the following number of hours:—

- (a) During the week in which Good Friday falls, 44½.
- (b) During any other week in summer, 54.
- (c) During the week in which Christmas Day falls, 39½.
- (d) During any other week in winter, 48.

3. Where a whole-time male worker to whom Clause 2 of this Order applies is employed by the week or any longer period and the hours of work agreed between the worker and the employer in any week (excluding hours of overtime employment) are less than the full number of hours mentioned in Clause 2 above in respect of that week the rate of wages applicable to that worker shall be such as to secure to the worker the wages which would have been payable if the agreed hours had been the full number of hours mentioned in Clause 2 above in respect of that week.

Provided that this provision shall not apply where the worker has agreed with the employer to take time off without pay.

4. For the purpose of the above rates employment in winter shall be deemed to be employment during the period commencing on the last Sunday in October and terminating on the last Sunday in February, and employment in summer shall be deemed to be employment during the rest of the year.

5. The wages payable for the employment of female workers shall be not less than wages at the following minimum rates:—

	Per hour.	
	d.	
18 years of age and over ... ..	4½	
15 and under 18 years ... ..	3½	

6. Where a whole-time female worker is employed by the week or any longer period and the hours of work agreed between the worker and employer in any week (excluding hours of overtime employment) are less than 46½, the rate of wages applicable to that worker shall be such as to secure to the worker the wages which would have been payable if the agreed hours had been 46½.

Provided that this provision shall not apply where the worker has agreed with the employer to take time off without pay.

7. For the purpose of the above rates the hours of work shall not include meal times, but shall include any time during which, by reason of weather conditions, an employer has prevented from working a worker who was present at the place of employment and ready to work.

8. The differential rates of wages for overtime employment shall be not less than the following minimum rates:—

(a) Male workers of 21 years of age and over employed wholly or mainly as bailiffs, waggoners, stockmen or shepherds:—

	Per hour.	
	d.	
(i) For employment on Christmas Day and Good Friday where the worker has completed less than 60 hours in the weeks in which Christmas Day and Good Friday fall ... ..	2	
(ii) For all other overtime employment ... ..	9	

(b) Other male workers:—

21 years of age and over ... ..	9
20 and under 21 years ... ..	8
19 " 20 " ... ..	7½
18 " 19 " ... ..	6½
17 " 18 " ... ..	5½
16 " 17 " ... ..	4½
15 " 16 " ... ..	4
Under 15 years of age ... ..	2½

(c) Female workers:—

(i) For employment on Christmas Day and Good Friday where a whole-time worker employed by the week or longer period has completed less than 46½ hours in the weeks in which Christmas Day and Good Friday fall:—

	Per hour.	
	d.	
18 years of age and over ... ..	1½	
15 and under 18 years ... ..	1	

(ii) For all other overtime employment:—

18 years of age and over ... ..	6
15 and under 18 years ... ..	4½

9. These rates shall continue in operation until 30th April, 1932.

10. For the purpose of the application of the above differential rates of wages for overtime employment, the Herefordshire Agricultural Wages Committee have by Order dated 19th March, 1930, defined the following employment