

shepherd) 39½ in the week in which Christmas Day falls, 48 in any other week in winter, or 50 in any week in summer; or

(ii) In the case of a worker of 18 years of age or over employed wholly or mainly as a horseman, cowman or shepherd, 39½ in the week in which Christmas Day falls, 48 in any other week in winter, or 50 in any week in summer on work other than employment in connection with the duties of feeding, cleaning, milking, bedding-down and mucking out stock, or other similar duties in connection with the immediate care of animals,

he shall only be entitled to be paid wages at such of the rates set out in Causes 1 or 2 above as are applicable to him for such hours as he has in fact worked, and in such case the provisions of Clause 4 below shall not apply.

4. Where a whole-time worker is employed by the week or any longer period and the hours of work agreed between the employer and the worker in any week (excluding hours of overtime employment and, in the case of workers of 18 years of age and over employed wholly or mainly as horsemen, cowmen or shepherds, excluding also employment up to 10 hours in connection with the duties of feeding, cleaning, milking, bedding-down and mucking out stock or other similar duties in connection with the immediate care of animals) are less than 39½ in the week in which Christmas Day falls, 48 in any other week in winter, or 50 in any week in summer the rate of wages applicable to that worker shall be such as to secure to that worker the wages which would have been payable if the agreed hours had been 39½ in the week in which Christmas Day falls, 48 in any other week in winter or 50 in any week in summer.

5. For the purpose of the above rates a worker employed wholly or mainly as a horseman, shall be deemed to be a worker to whom the duties of feeding, cleaning, bedding-down and mucking out horses are assigned by his employer and who at the request of his employer, regularly works more than 50 hours per week in summer and 48 hours per week (other than the week in which Christmas Day falls) in winter.

6. For the purpose of the above rates employment in summer shall be deemed to be employment during the period commencing on the first Monday in March and terminating on the last Sunday in October, and employment in winter shall be deemed to be employment during the rest of the year.

7. For the purpose of the above rates the hours of work shall not include meal times but shall include any time during which by reason of weather conditions an employer has prevented from working a worker who was present at the place of employment and ready to work.

8. The differential rates of wages for overtime employment of male workers shall be not less than the following minimum rates:—

		Per hour.
		d.
21 years of age and over	9
20 and under 21 years	8
19	20	7½
18	19	6½
17	18	6
16	17	6
15	16	4½
14	15	3½

9. These rates shall continue in operation until 24th December, 1932.

10. For the purpose of the application of the above differential rates of wages for overtime employment, the Suffolk Agricultural Wages Committee have by Order dated 17th June, 1929, defined the following employment as the employment which is to be treated as overtime employment:—

(a) All employment on a Sunday and on Christmas Day.

(b) All employment after 12.30 p.m. in summer and 1.30 p.m. in winter on a Saturday, or on such other day (not being Sunday) in every week as may be agreed between employer and worker.

(c) All employment in excess of 50 hours (excluding all hours which are treated as hours of overtime employment, and in the case of workers of 18 years of age and over employed wholly or mainly as horsemen, cowmen or shepherds, excluding also employment up to 10 hours per week in connection with the duties of feeding, cleaning, milking, bedding-down and mucking out stock or other similar duties in connection with the immediate care of animals) in any week in summer.

(d) All employment in excess of 39½ hours (excluding all hours which are treated as hours of overtime employment and in the case of workers of 18 years of age and over employed wholly or mainly as horsemen, cowmen or shepherds, excluding also employment up to 10 hours in connection with the duties of feeding, cleaning, milking, bedding-down and mucking out stock or other similar duties in connection with the immediate care of animals) in the week in which Christmas Day falls.

(e) All employment in excess of 48 hours (excluding all hours which are treated as hours of overtime employment and in the case of workers of 18 years of age and over employed wholly or mainly as horsemen, cowmen or shepherds, excluding also employment up to 10 hours per week in connection with the duties of feeding, cleaning, milking, bedding-down and mucking out stock or other similar duties in connection with the immediate care of animals) in any other week in winter.

But so that, in the case of workers of 18 years of age and over employed wholly or mainly as horsemen, cowmen or shepherds, no employment up to 10 hours per week in connection with the duties of feeding, cleaning, milking, bedding-down and mucking out stock or other similar duties in connection with the immediate care of animals shall rank as overtime employment.

SECOND SCHEDULE.

Female Workers.

1. The wages payable for employment of female workers in agriculture shall be not less than wages at the following minimum rates:—

		Per hour.
		d.
21 years of age and over	5
18 and under 21 years	4
16	18	3
14	16	2½