

may lay down from time to time and, if on the Active List, they shall be regarded as supernumerary to the establishment of their respective ranks while subject to these conditions or when undergoing training prior to appointment.

"2. *Remuneration during employment.*—The standard rates of the salaries of the Officers included in the scheme shall be such as the Admiralty may lay down from time to time with the concurrence of the Treasury under the provisions of Order in Council of the 29th November, 1879, and shall be subject to review according to the cost of living at the same dates and in the same manner as the ordinary rates of full pay of Officers on the general Active List.

(ii) The retired pay of Retired Officers serving in any of these appointments shall be suspended during their service.

"3. *Remuneration during periods of temporary unemployment.*—Officers on the Active List serving in any of these appointments will be eligible for unemployed pay or half pay at the rates appropriate to their substantive rank and seniority and under the conditions applicable to Officers on the general Active List.

(ii) Officers on the Retired List will be eligible to receive unemployed pay at a rate equal to their retired pay plus the addition to retired pay, if any (Section 7) for which they would have been eligible, if on the date of ceasing salary their services had been finally terminated at their own request.

"4. *Counting of service for increase of retired pay.*—All time in respect of which salary is drawn shall count as full time for increase of retired pay. Time in respect of which unemployed pay or half pay is drawn shall, in the case of Officers on the Active List, count in the same manner as for Officers on the general Active List and in the case of Retired Officers be ignored.

"5. *Termination of employment.*—Employment shall be terminated compulsorily at the following ages:—

Higher posts	...	...	...	57
Senior posts	...	...	...	52
Junior posts	...	...	...	47

except in the case of Officers already holding confirmed appointments in such employment on the 21st November, 1929, where the Admiralty may decide to extend the age limit.

(ii) Officers may be unemployed for two consecutive years but will not be eligible for further employment subsequently.

(iii) The employment of an Officer may be terminated at any time if, in the opinion of the Admiralty, he has been guilty of misconduct or has unsatisfactorily performed his duties or is otherwise unsuitable or is physically unfit for further service.

(iv) Voluntary termination of employment may be allowed at the discretion of the Admiralty at or after the age of 45.

(v) The Admiralty reserve to themselves the right to terminate an officer's employment under this scheme if, having regard to the posts he has held and the necessity for providing opportunity for promotion of more Junior Officers, they are unable to offer him further suitable employment.

"6. *Retirement from the Active List and Retired Pay.*—Officers on the Active List serving in any of these appointments, if not previously retired at their own request or otherwise, shall be placed on the Retired List as soon as they become qualified for the maximum rate of retired pay laid down for their rank or upon reaching the age for compulsory retirement under the Regulations applicable to Officers on the general Active List, whichever is the earlier, but such retirement shall not necessitate termination of their employment.

(ii) Officers whose employment under this scheme (otherwise than on probation) is finally terminated for any cause while on the Active List shall be placed on the Retired List at once with the rate of retired pay for which they are eligible under the regulations applicable to Officers retired from the general Active List. Officers whose services are finally terminated under rule 5 of these regulations, either after two consecutive years of unemployment, or on account of unsatisfactory performance of their duties or on account of unsuitability, shall be granted the retired pay prescribed for retirement from the general Active List for non-service.

"7. *Addition to retired pay of Retired Officers whose employment is finally terminated after retirement from the Active List.*—Officers whose employment is finally terminated after their retirement from the Active List may be granted, in addition to the retired pay earned by their service prior to retirement, an increase in retired pay in respect of their subsequent service calculated, irrespective of the appointment held, under the following regulations:—

I. Except as provided in clause III below, Officers whose services are terminated

(a) otherwise than for misconduct after 10 or more years' service subsequent to their retirement, or

(b) after less than 10 years' service subsequent to their retirement either at their own request or for unsuitability or for unsatisfactory performance of their duties,

may be granted an addition to retired pay, the standard rate of which shall be calculated at the rate of one-sixtieth of the standard salary of the appointment held immediately prior to discharge for each complete year of their service after retirement, excluding any periods for which unemployed pay under Rule 3 above may have been issued.

II. Except as provided in clause III below, Officers whose services are terminated otherwise than for misconduct or any of the causes mentioned at Clause I (b) of this Rule and after less than 10 years' service subsequent to their retirement may be granted an addition to retired pay, the standard rate of which shall be calculated at the rate of one fiftieth of the standard salary of the appointment held immediately prior to discharge for each complete year of service after retirement, excluding any periods for which unemployed pay under Rule 3 above may have been issued, provided, however, that the standard rate of addition to retired pay shall in no case exceed one-sixth of the standard salary of the appointment held immediately prior to discharge.