

AGRICULTURAL WAGES (REGULATION)  
ACT, 1924.

Whereas the Agricultural Wages Committee for the area comprising the administrative county of Berks which for the purposes of the Agricultural Wages (Regulation) Act, 1924, shall be deemed to include the county borough of Reading have, in pursuance of the above Act, duly varied the minimum and overtime rates of wages fixed by them and made effective by an Order of the Agricultural Wages Board dated 28th July, 1931, for workers employed in agriculture for time work in that area and the said rates as varied are set out in the Schedule to this Order. Now the Agricultural Wages Board, in pursuance of the said Act, and for the purpose of carrying out the decision of the said Committee, hereby cancel as from 30th October, 1931, the said Order of 28th July, 1931, and hereby order that the provisions contained in the Schedule to this Order shall become effective on 31st October, 1931.

SCHEDULE.

1. The wages payable for employment of male workers shall be not less than wages at the following minimum rates:—

	Per week.	
	s.	d.
21 years of age and over ...	30	0
20 and under 21 years ...	27	0
19     "     20     "     ...	23	0
18     "     19     "     ...	20	0
17     "     18     "     ...	16	6
16     "     17     "     ...	14	0
15     "     16     "     ...	11	6
14     "     15     "     ...	9	0

For the purpose of this Clause, the expression "week" shall be deemed to mean a week consisting of the following number of hours:—

(a) During the week in which Christmas Day falls—41.

(b) During any other week—50.

2. Where a whole-time worker is employed by the week or any longer period and the hours of work agreed between the worker and the employer in any week (excluding hours of overtime employment) are less than the full number of hours mentioned above in respect of that week, the rate of wages applicable to that worker shall be such as to secure to the worker, provided he was present at his place of employment and ready to work, the wages which would have been payable if the agreed hours had been the full number of hours mentioned above in respect of that week.

3. The wages payable for employment of female workers shall be not less than wages at the following minimum rates:—

	Per hour.	
	s.	d.
19 years of age and over ...	5	
18 and under 19 years ...	4½	
17     "     18     "     ...	4	
16     "     17     "     ...	3½	
14     "     16     "     ...	3	

4. For the purpose of the above rates, the hours of work shall not include meal times,

but shall include any time during which by reason of weather conditions, an employer has prevented from working a worker who was present at the place of employment and ready to work.

5. The differential rates of wages for overtime employment in the case of male workers shall be not less than the following minimum rates:—

	Per hour.	
	s.	d.
21 years of age and over ...	8½	
20 and under 21 years ...	8	
19     "     20     "     ...	6½	
18     "     19     "     ...	6	
17     "     18     "     ...	5	
16     "     17     "     ...	4	
15     "     16     "     ...	3½	
14     "     15     "     ...	2½	

6. These rates shall continue in operation until 4th March, 1932.

7. For the purpose of the application of the above differential rates of wages for overtime employment the Berkshire Agricultural Wages Committee have by Order dated 19th October, 1931, defined the following employment as the employment which is to be treated as overtime employment:—

(a) All employment in excess of 5 hours (exclusive of meal times) on a Saturday or on such other day (not being Sunday or Christmas Day) in every week as may be agreed between the employer and the worker.

(b) All employment on a Sunday and on Christmas Day.

(c) All employment in excess of 41 hours (excluding all hours which are to be treated as hours of overtime employment) in the week in which Christmas Day falls.

(d) All employment in excess of 50 hours (excluding all hours which are to be treated as hours of overtime employment) in any other week.

By Order of the Agricultural Wages Board.

*E. C. Iwer,*  
Secretary.

7, Whitehall Place,  
London, S.W. 1.

20th October, 1931.

NOTES.—1. The Berkshire Agricultural Wages Committee have, by Order dated 24th January, 1927, defined a cottage as the only benefit or advantage which may be reckoned as payment of wages in lieu of cash and the value at which it is to be reckoned for the purpose. Copies of the Order may be obtained from the Secretary, Berkshire Agricultural Wages Committee, 29, London Street, Reading, Berks.

2. Applications for Permits of Exemption (which may be obtained in cases where a worker is affected by physical injury or mental deficiency or any infirmity due to age or to any other cause) should be addressed to the Secretary of the Committee at the address given above.

3. Complaints as to non-payment of the prescribed rates of wages should be addressed to the Secretary, Ministry of Agriculture and Fisheries, 7, Whitehall Place, S.W. 1.