

	When employed on customary duties.	When employed on other than customary duties.	
		On Weekdays (other than Good Friday and Christmas Day).	On Sundays, Good Friday and Christmas Day.
(a) Workers of 21 years of age or over employed wholly or mainly as horsemen, stockmen or shepherds.	Per hour. d. 9	Per hour. d. 9	Per hour. d. 10

	On Weekdays (other than Good Friday and Christmas Day).	On Sundays, Good Friday and Christmas Day.
	Per hour. d.	Per hour. d.
(b) Other Male Workers:		
21 years of age and over	9	10
20 and under 21 years	8	9
19 " " 20 " "	7	7½
18 " " 19 " "	6½	7
17 " " 18 " "	5½	6
16 " " 17 " "	4½	4½
15 " " 16 " "	3½	4
14 " " 15 " "	2½	3
(c) Female Workers:		
18 years of age and over	6½	7
16 and under 18 years	4½	5
Under 16 years of age	3½	3½

8. These rates shall continue in operation until 28th February, 1933.

9. For the purpose of the application of the above differential rates of wages for overtime employment the Kent Agricultural Wages Committee have by Order dated 16th February, 1932, defined the following employment as the employment which is to be treated as overtime employment:—

A. In the case of male workers of 21 years of age or over employed wholly or mainly as horsemen, stockmen or shepherds:—

(i) When employed on customary duties:—

(a) All employment on Good Friday and Christmas Day.

(b) All employment in excess of 60 hours in any week (including Sunday).

(ii) When employed on other than customary duties:—

(a) All employment on Sunday, Good Friday and Christmas Day.

(b) All employment in excess of 5½ hours on a Saturday or on such other day (not being Sunday) in every week, as may be agreed between employer and worker.

(c) All employment in excess of 42½ hours (excluding all hours which are to be treated as hours of overtime employment) in the weeks in which Good Friday and Christmas Day fall.

(d) All employment in excess of 52 hours (excluding all hours which are to be treated as hours of overtime employment) in any other week.

B. In the case of all other male workers:—
(i) All employment on Sunday, Good Friday and Christmas Day.

(ii) All employment in excess of 5½ hours on a Saturday or on such other day (not being Sunday) in every week as may be agreed between employer and worker.

(iii) All employment in excess of 42½ hours (excluding all hours which are to be treated as hours of overtime employment) in the week in which Good Friday falls.

(iv) All employment in excess of 39 hours (excluding all hours which are to be treated as hours of overtime employment) in the week in which Christmas Day falls.

(v) All employment in excess of 52 hours (excluding all hours which are to be treated as hours of overtime employment) in any other week in summer.

(vi) All employment in excess of 48 hours (excluding all hours which are to be treated as hours of overtime employment) in any other week in winter.

C. In the case of female workers:—

(i) All employment on Sunday, Good Friday and Christmas Day.