

SCHEDULE.

1. The wages payable for the employment of male workers wholly or mainly as Horsemen, Cowmen or Shepherds (other than workers employed solely as Stockmen or Yardmen) shall be not less than wages at the following minimum rates for the hours necessary for the performance of the customary duties of workers so employed:—

	Per week.
	s. d.
21 years of age and over ...	37 0
20 and under 21 years ...	35 0
19 „ 20 „ ...	33 0
18 „ 19 „ ...	31 0
Under 18 years of age ...	28 0

2. The wages payable for the employment of male workers (other than workers to whom Clause 1 of this Order applies) shall be not less than wages at the following minimum rates:—

	Per week.
	s. d.
21 years of age and over ...	30 0
20 and under 21 years ...	28 0
19 „ 20 „ ...	26 0
18 „ 19 „ ...	24 0
17 „ 18 „ ...	21 0
16 „ 17 „ ...	17 0
15 „ 16 „ ...	14 0
14 „ 15 „ ...	12 0

For the purpose of this clause the expression "week" shall be deemed to mean a week consisting of the following number of hours:—

(a) During the weeks in which Whit Monday and August Bank Holiday fall, 42.

(b) During any other week, 51.

3. Where a whole-time worker is employed by the week or any longer period and the hours of work agreed between the worker and the employer in any week (excluding hours of overtime employment) are less than the full number of hours mentioned above in the case of that worker in respect of that week, the rate of wages applicable to that worker shall be such as to secure to the worker the wages which would have been payable if the agreed hours had been the full number of hours mentioned above in the case of that worker in respect of that week.

4. The wages payable for the employment of female workers shall be not less than wages at the following minimum rates:—

	Per hour.
	d.
18 years of age and over ...	5½
16 and under 18 years ...	5
Under 16 years of age ...	4

5. For the purpose of all the above rates, the hours of work shall not include meal times but shall include any time during which, by reason of weather conditions, an employer has prevented from working a worker who was present at the place of employment and ready to work.

6. The differential rates of wages for overtime employment shall be not less than the following minimum rates:—

	On Week-days (except as provided in the next column).	On Sundays, Whit Monday and August Bank Holiday.
(a) <i>Male Workers</i> (other than workers employed wholly or mainly as Horsemen, Cowmen or Shepherds, but including workers employed solely as Stockmen or Yardmen).	Per hour. d.	Per hour. d.
21 years of age and over...	8	10
20 and under 21 years ...	7½	9½
19 „ 20 „ ...	7	9
18 „ 19 „ ...	6½	8½
17 „ 18 „ ...	6	8
16 „ 17 „ ...	5½	7
15 „ 16 „ ...	4½	6
14 „ 15 „ ...	3½	5
	For all overtime employment. Per hour.	
(b) <i>Female Workers.</i>	d.	
18 years of age and over...	7	
16 and under 18 years ...	6	
Under 16 years of age ...	5	

7. This Order shall continue in operation until 31st October, 1932.

8. For the purpose of the application of the above differential rates of wages for overtime employment, the Cambridgeshire and Isle of Ely Agricultural Wages Committee have by Order dated 12th April, 1932, defined the following employment as the employment which is to be treated as overtime employment:—

A. In the case of male workers (other than workers employed wholly or mainly as Horsemen, Cowmen or Shepherds, but including workers employed solely as Stockmen or Yardmen):—

(i) All employment in excess of 5½ hours on a Saturday or on such other day (not being Sunday, Whit Monday or August Bank Holiday) in every week as may be agreed between the employer and the worker.

(ii) All employment on a Sunday, Whit Monday and August Bank Holiday.

(iii) All employment in excess of 42 hours (excluding all hours which are treated as overtime employment) in the weeks in which Whit Monday and August Bank Holiday fall.

(iv) All employment in excess of 51 hours (excluding all hours which are treated as overtime employment) in any week except as provided in sub-clause (iii) above.