

workers only) board and lodging and (in certain circumstances) blankets, straw and wood firing as the only benefits or advantages which may be reckoned as payment of wages in lieu of cash and the values at which they are to be reckoned for the purpose. Copies of the Order may be obtained from the Secretary, Herefordshire Agricultural Wages Committee, Chesterfield House, St. Owen's Street, Hereford.

2. Applications for Permits of Exemption (which may be obtained in cases where a worker is affected by physical injury or mental deficiency or any infirmity due to age or to any other cause) should be addressed to the Secretary of the Committee at the address given above.

3. Complaints as to non-payment of the prescribed rates of wages should be addressed to the Secretary, Ministry of Agriculture and Fisheries, 7, Whitehall Place, London, S.W.1.

4. The Herefordshire Agricultural Wages Committee have not fixed minimum rates of wages for piece work, but Section 4 of the Agricultural Wages (Regulation) Act provides as follows:—

“ Any worker employed in agriculture in any county on piece work for which no minimum piece rate has been fixed or any person authorised by such a worker may complain to the agricultural wages committee for the county that the piece rate of wages paid to the worker for that work is such a rate as would yield in the circumstances of the case to an ordinary worker a less amount of wages than the minimum rate for time work applicable in the case of that worker and the committee may, on any such complaint, after giving the employer an opportunity of making such representations as he thinks desirable, direct that the employer shall pay to the worker such additional sum by way of wages for any piece work done by him at that piece rate at any time within fourteen days before the date of complaint or at any time after the date of complaint and before the decision of the committee thereon as in their opinion represents the difference between the amount which would have been paid if the work had been done by an ordinary worker at the minimum rate for time work and the amount actually received by the worker by whom or on whose behalf the complaint is made, and any sum so directed to be paid may be recovered by or on behalf of the worker from the employer summarily as a civil debt.”

Copies of the above Order may be obtained from the Secretary, Herefordshire Agricultural Wages Committee, Chesterfield House, St. Owen's Street, Hereford.

AGRICULTURAL WAGES (REGULATION) ACT, 1924.

Whereas the Agricultural Wages Committee for the area comprising the administrative county of Hertford have, in pursuance of the above Act, duly fixed differential rates of

wages for overtime employment for workers employed in agriculture for time work during the Hay Harvest of 1932 in that area, and the said rates are set out in the Schedule to this Order. Now the Agricultural Wages Board, in pursuance of the said Act, and for the purpose of carrying out the decision of the said Committee, hereby order that the provisions contained in the Schedule to this Order shall become effective during the Hay Harvest of 1932.

SCHEDULE.

1. The differential rates of wages payable to male and female workers for overtime employment on harvest work during the Hay Harvest as defined by the Committee in their Order defining such employment shall be not less than the following minimum rates:—

(a) <i>Male Workers.</i>		Per hour.
		d.
21 years of age and over	...	10
20 and under 21 years	...	9
19 " 20 "	...	8
18 " 19 "	...	7
17 " 18 "	...	6
16 " 17 "	...	5½
15 " 16 "	...	4½
14 " 15 "	...	4

(b) <i>Female Workers.</i>		Per hour.
		d.
19 years of age and over	...	7½
18 and under 19 years	...	7
17 " 18 "	...	6
16 " 17 "	...	5½
15 " 16 "	...	4½
14 " 15 "	...	4

2. Any existing rate or Order in so far as the same is inconsistent with this Order is hereby superseded.

3. This Order shall apply during the Hay Harvest of 1932 only.

4. For the purpose of the application of the above differential rates of wages for overtime employment the Hertfordshire Agricultural Wages Committee have by Order dated 23rd May, 1932, defined the following employment as the employment which is to be treated as overtime employment:—

All employment on harvest work during the Hay Harvest after the hour of 5.30 p.m. (Legal Summer Time) on each day of the week.

By Order of the Agricultural Wages Board.
E. C. Izer,
Secretary.

7, Whitehall Place,
London, S.W.1.
30th May, 1932.

NOTE.—Complaints as to non-payment of the prescribed rates of wages should be addressed to the Secretary, Ministry of Agriculture and Fisheries, 7, Whitehall Place, London, S.W.1.