Service Commissioners will satisfy themselves that the steps taken have been such as to secure all desirable publicity. The advertisement will fix the last day on which applications can be received, and the date by which the agelimits will be reckoned. The authorities of the Department having the vacancies will send a notice of them to the authorities of other Departments having professional legal staff.

- 2. Application will be addressed to the Department in question on the appropriate form. After the last day of application has been reached the authorities of the Department will scrutinise all the applications received and recommend to the Commissioners such candidates as appear to them best qualified for the duties. They will at the same time forward to the Civil Service Commissioners the application forms of the candidates recommended, together with the application forms of any candidates not recommended who are employed in a Government Department; and the list of candidates to be interviewed by the Selection Board will then be settled by agreement between the Department and the Civil Service Commissioners who may, if dissatisfied with the candidates recommended, take such steps in consultation with the Department as they may think fit to obtain other candidates.
- 3. Candidates recommended by the Department and accepted by the Civil Service Commissioners as possessing the requisite qualifications will be summoned to an interview before a Selection Board, who will select for the vacancies existing those candidates who appear to them to possess the qualifications most suited to the post to be filled. In assigning candidates to fill vacancies the Selection Board will have regard to the requirements of the Department having a vacancy. The Selection Board will usually comprise representatives of the Civil Service Commission, the Department and the Lord Chancellor.

Until further notice, and other things being equal, preference will be given by the Selection Board to candidates who have served in His Majesty's Forces between 4th August, 1914, and 11th November, 1918, and who are or have been employed in a Government Department.

- 4. Candidates must be under the age of 35 years on a date to be fixed in respect of the competition in which they are to take part. Such age limit may, however, be extended in favour of a candidate who has served in His Majesty's Forces between the 4th August, 1914, and the 11th November, 1918, and is or has been employed in a Government Department.
- 5. Candidates must be barristers or admitted solicitors, and a Department may invite applications from either or both of these classes.

Women candidates must be unmarried or widows and will normally be required to resign their appointments on marriage; but exception to the rule requiring resignation on marriage may, in individual circumstances, be made where the employment of a married woman is considered advisable in the light of her special qualifications, or special experience in relation to the duties required of her, or of the special requirements of the Department in which she is serving.

- 6. Every candidate must be a natural-born British subject, the child of a person who is or was at the time of death a British subject; provided that exception may be made:—
  - (a) In the case of candidates serving in a civil situation to which they were admitted with the certificate of the Civil Service Commissioners.
  - (b) In the case of natural-born British subjects who served in His Majesty's Armed Forces in the Great War between 4th August, 1914, and 11th November, 1918.
  - (c) In the case of natural-born British subjects who have satisfactorily completed a period of not less than five years' service on full pay in His Majesty's Regular Forces.

Provided also that if the Civil Service Commissioners are satisfied, in the case of any candidate who is a British subject but does not fulfil all the requirements of the rule as to nationality and descent, that the candidate is so closely connected by ancestry and upbringing with His Majesty's dominions that an exception may properly be made to that rule, they may accept such candidate as eligible provided that this discretion shall not be exercisable unless (a) the father or the paternal grandfather of the candidate was a natural-born British subject, and (b) neither the father nor the paternal grandfather had acquired any other nationality by naturalization or by any other voluntary and formal act.

- 7. The appointment of selected candidates will be subject to their satisfying the Civil Service Commissioners of their eligibility in respect of age, nationality, health and character, and will not be confirmed unless and until they have passed the prescribed period of probation to the satisfaction of the Department.
- 8. Any attempt on the part of candidates to enlist support for their applications through Members of Parliament or other influential persons will disqualify them for appointment. The Selection Board will disregard spontaneous recommendations from persons who are not personally acquainted with the candidate's work.
- Candidates selected for appointment will be required to pay a fee of £8.

## Civil Service Commission, June 23, 1936.

The Civil Service Commissioners hereby give notice of a Competition to fill vacancies for Probationer Mapping Assistants in His Majesty's Land Registry under the Regulations dated the 15th May, 1934, and published in the London Gazette of the same date.

It is anticipated that at least 20 vacancies will be filled on the result of this competition, provided a sufficient number of candidates should be found to be duly qualified.

No person will be considered from whom the Secretary of the Civil Service Commission has not received, on or before the 30th July, 1936, an application, in the candidate's own handwriting on a prescribed form, which may be obtained from the Secretary at once.