

examination, a candidate wishes it to be postponed, he or she should apply as soon as possible to the Commissioners, who will consider whether, having regard to the public interest, they can give their consent. A civilian candidate who for any reason wishes to postpone his or her examination must apply in the same manner.

11. (1) Candidates who reach the qualifying standard in the written examination will be summoned to undergo a series of tests of personal qualities and to appear before an Interviewing Board which will award each candidate a mark for his or her intelligence, personal qualities and record, provided that the Commissioners may hold the tests of personal qualities and the interviews at or about the same time as the written examination and may provisionally admit all the candidates to the tests and the interview, reserving the right to disqualify any who fail to reach the qualifying standard in the written examination.

(2) The order of merit of the candidates in each Section shall be determined by the marks awarded by the Interviewing Board. In the event of a tie the Commissioners' decision shall be final.

12. The number of vacancies to be filled by candidates in each Section shall be determined by the Commissioners, having regard to the number of applications from candidates in each Section.

13. It is the intention that, of the total number of vacancies to be filled from the whole series of examinations,

(a) men Service candidates shall receive not less than three-quarters, and

(b) of the remainder women Service candidates shall receive not less than the proportion yielded by the ratio of their applications to the total number of applications from all candidates except men Service candidates;—

Provided that in either case a sufficient number of Service candidates reach the required standard.

14. For the purposes of these Regulations candidates shall be regarded as Service candidates if they have rendered whole-time service during any period after the 25th day of May, 1939, in

(a) the Armed Forces of the Crown;

(b) the Mercantile Marine or the Merchant Navy; or

(c) any of the Women's Services, that is to say, any of the capacities mentioned in the First Schedule to the Disabled Persons (Employment) Act, 1944.

15. The list of successful candidates at each examination shall be determined by the Commissioners having regard to the intention expressed in Regulation 13 and to the number and ability of the competitors.

16. Of the candidates next in order of merit to those declared successful in any examination a certain number at the discretion of the Commissioners may be classified as reserve candidates and considered for appointment in conjunction with the results of a later examination.

17. Persons upon whose training for the occupation of teacher public money has been spent cannot be appointed until the consent of the appropriate central education authority (that is, the Ministry of Education, the Scottish Education Department, or the Ministry of Education for Northern Ireland, as the case may be) has been notified to the Commissioners.

18. Every candidate who is summoned for interview shall pay a further fee of £3 before admission to the interview.

19. It will rest with the Commissioners to determine the Department to which each successful candidate shall be assigned. In making the assignments they will be guided by the requirements of the public service. Subject to this condition, the wishes of candidates will, where possible, be respected.

20. Any attempt on the part of candidates to enlist support for their applications through Members of Parliament or other influential persons, except as referees to be named by them in their Application Forms, will disqualify them for appointment. The Interviewing Board will disregard recommendations from persons who are not personally acquainted with the candidate's work, whether at school, at the University, in the Forces, or otherwise.

21. These Regulations will come into force immediately and will apply to examinations for the Administrative Class until the publication of Regulations for the resumption of open competitions for that Class under normal conditions.

*Civil Service Commission, June 1, 1945.*

The Civil Service Commissioners (hereinafter called "the Commissioners") with the approval of the Treasury have made the following Regulations, viz.:—

TEMPORARY (RECONSTRUCTION) REGULATIONS FOR FILLING VACANCIES IN THE EXECUTIVE CLASS AND CORRESPONDING DEPARTMENTAL CLASSES OF THE CIVIL SERVICE.

1. These Regulations apply to the Executive Class and Departmental Classes of the Civil Service set out in Note 1 hereto, provided that a Class may be added thereto or removed therefrom by the Commissioners by public notice.

2. (1) Both men and women may compete under these Regulations, except that women will not ordinarily be eligible for appointment to posts in the Defence Departments.

(2) Candidates shall be divided into two Sections, namely, Section I for candidates of normal age during the war period, and Section II for certain older candidates.

(3) No person may compete in more than two examinations under these Regulations.

(4) Separate examinations shall be held for candidates in each Section. A candidate who, being eligible under both Sections, wishes to compete under both, may do so by competing once only under each Section.

3. (1) (a) In order to be eligible under Section I a candidate must have been born on or after the 2nd day of March, 1921, and have attained the age of 18½ on the governing date, the half-year being reckoned by calendar months:

Provided that the following allowances shall be made to certain classes of candidates who were born before the 2nd day of March, 1921:—

(i) any candidate who served in the Royal Navy, the Army or the Royal Air Force before the 3rd day of September, 1939, will be eligible under Section I if born on or after a date which precedes the 2nd day of March, 1921, by a period equal to the length of such service;

(ii) any candidate who has served in any established civil situation to which he or she was admitted with a Certificate of the Commissioners on or before attaining the age of 19 will be eligible under Section I if born on or after a date which precedes the 2nd day of March, 1921, by a period equal to the length of such service or a period of two years, whichever is the shorter.

(b) The governing date for the purpose of sub-paragraph (a) above will depend upon the date which His Majesty declares to be the date of the end of hostilities in Europe. If this falls within the first six months of the calendar year the governing date shall be the 1st day of September of the same year; if it falls within the last six months of the year, the governing date shall be the 1st day of March of the following year.

(2) In order to be eligible under Section II a candidate must have been born on or after the 2nd day of August, 1915, and on or before the 1st day of March, 1921.

(3) Established Civil Servants are not eligible under Section II.

4. Every candidate must be either

(a) a natural-born British subject

(i) having at least one parent who is or was at the time of death a British subject; or

(ii) of any other parentage, provided that he or she has resided in His Majesty's dominions and/or been employed elsewhere in the service of the Crown for at least five years out of the last eight years preceding the date of his or her appointment; or

(b) a naturalized British subject who has resided in His Majesty's dominions and/or been employed elsewhere in the service of the Crown for at least five years out of the last eight years preceding the date of his or her appointment; or

(c) a British subject who, although not fulfilling the requirements of sub-paragraph (a) or sub-paragraph (b), satisfies the Commissioners that he or she is so closely connected with His Majesty's dominions either by ancestry, upbringing or residence, or by reason of national service, that an exception may properly be made in his or her favour.

5. Every candidate must have had whole-time continuous and systematic education until at least