

*Foreign Office, 7th January, 1947.*

The Secretary of State for Foreign Affairs, in presenting for publication in the London Gazette the subjoined "Regulations for His Majesty's Foreign Service," which are the first Regulations of this kind to be made and published, considers it desirable to give some explanation of the position with regard to these Regulations. The Regulations for H.M. Foreign Service are made under Article 6 of the Foreign Service Order in Council, 1943, which was made on the 20th May, 1943. Article 6 of the Order in Council provides:—

*Article 6.*

(1) The Foreign Secretary shall from time to time make "Regulations for His Majesty's Foreign Service".

(2) The said regulations may in particular provide for all or any of the following matters:—

(a) The division of the Service into branches, the grades of members of the Service within the different branches, and the relative position of the different branches and grades;

(b) The conditions of appointment of new members to different branches of the Service;

(c) The salaries for the different branches and grades of the Service;

(d) The conditions of promotion in the Service, including promotion from a branch to a higher branch;

(e) In conformity with any Act or Acts of Parliament which may be applicable, the conditions of retirement and pension for members of the Service.

(3) The said regulations, in so far as they specify salaries, allowances, travelling allowances, or conditions of retirement and pension, shall not be made without the concurrence of the Lords Commissioners of His Majesty's Treasury.

(4) All regulations made under this Article shall be published in the London Gazette.

2. The subjoined Regulations refer mainly to the Senior Branch of the Foreign Service. Further Regulations will be issued from time to time, as necessary, dealing both with this Branch and with other Branches of the Service.

3. Pending the issue of the complete Regulations, the *status quo ante* the creation of the Foreign Service by the Order in Council of May, 1943, is preserved by the provisional Regulation No. 1 of 20th April, 1944, except in so far as it is altered by the Foreign Service Regulations issued from time to time.

FOREIGN SERVICE REGULATION No. 1.

HIS MAJESTY'S FOREIGN SERVICE.

The Foreign Service is composed of the following five Branches. Members of all Branches with the exception of Branch E, are liable to serve in the Foreign Office or at a diplomatic or consular post abroad as and when required.

1. Branch A, consisting of persons appointed, after receiving a certificate of qualification from the Civil Service Commissioners, to the Foreign Service to serve as Third Secretary or Vice-Consul (Grade 9, see Foreign Service Regulation No. 2) or in any superior grade.

The following persons at present in the Foreign Service are members of Branch A, namely:—

(a) Persons who, at the date of the Foreign Service Order-in-Council of the 20th May, 1943, were members of the Foreign Office and Diplomatic Service, the Commercial Diplomatic Service, or the Consular Service.

(b) Persons who became members of the Foreign Service under Article 3 of the Foreign Service Order-in-Council and hold a position in Grade 9 or in any superior grade of Branch A.

2. Branch B, consisting of persons appointed to the Foreign Service for the performance of executive and clerical duties.

The following persons at present employed in the Foreign Office or at diplomatic or consular posts abroad will, if they are suitable, and if they are prepared to accept liability for service both abroad and in the Foreign Office, be eligible to become members of the Foreign Service under Branch B, namely:—

(a) Members of the executive and clerical classes in the Foreign Office.

(b) Established accountants, archivists, cypher officers and clerks abroad.

(c) Existing unestablished employees of equivalent grades at diplomatic and consular posts whose establishment is approved by the Treasury.

Certain posts both at home and abroad, which have hitherto been filled by members of Branch A, will be made available for members of Branch B.

3. Branch C, consisting of persons appointed to the Foreign Service for the performance of shorthand-typing and typing duties.

Established persons in these grades at present employed in the Foreign Office or in diplomatic or consular posts abroad will, if they are suitable, be eligible to become members of Branch C of the Foreign Service if they are prepared to accept liability for service both in the Foreign Office and abroad.

4. Branch D, consisting of established King's Foreign Service Messengers.

5. Branch E, consisting of established members of the messengerial grades such as chancery servants, messengers and night guards in diplomatic and consular posts abroad.

FOREIGN SERVICE REGULATION No. 2.

GRADES AND SALARIES.

1. The grades and salaries of members of Branch A of the Foreign Service are as follows:—

Grade 1 £3,500.

Grade 2 £2,500.

Grade 3 £2,250.

Grade 4 £2,000.

Grade 5 £1,700.

Grade 6 £1,200 rising by annual increments of £50 to £1,700.

Grade 7 £800 rising by annual increments of £30 to £1,100.

Grade 8 £485 rising by annual increments of £30 to £625.

Grade 9 £275 for first two years then £325 rising by annual increments of £30 to £385.

*Comment:—*

Grade 1 will consist of the Permanent Under-Secretary of State and the Heads of the major Missions.

Grade 2 will consist of the Political Deputy Under-Secretary of State, the Heads of the other leading Missions and the Legal Adviser.

Grade 3 will include certain Heads of Missions and other Deputy Under-Secretaries of State.

Grade 4 will include Assistant Under-Secretaries of State in the Foreign Office, the Heads of certain Missions, the Minister (Deputy Head) at certain major Missions and the holders of the most important commercial-diplomatic, consular and oriental secretaries' and inspectors' posts.

Grade 5 will consist of Heads of some minor Diplomatic Missions, of the holders of other important commercial-diplomatic, consular and oriental secretaries' posts, of other inspectors' and of Minister-Counsellors' posts.

Grade 6 will include Heads of other minor Diplomatic Missions, Counsellors, the majority of Consuls-General and the Second Legal Adviser, who is on a salary scale of £1,300-£1,700.

Grade 7 will consist of First Secretaries, Consuls and the Assistant Legal Advisers, who are on a salary scale of £900-£1,200.

Grade 8 will include Second Secretaries and Senior Vice-Consuls.

Grade 9 will consist of persons who, after receiving a certificate of qualification from the Civil Service Commissioners, are appointed to the Foreign Service to serve as Third Secretaries or Vice-Consuls. Subject to satisfactory service, promotion from Grade 9 to Grade 8 will be automatic at 5 years' date from passing the first entrance examination into the Foreign Service.

2. Any officer of Grade 8 or 9 serving abroad who is called upon to assume the full duties of a post of Grade 6 or above, or any officer of Grade 7 similarly assuming the full duties of a post of Grade 5 or above may, after a period of three months, be granted, while continuing to perform such higher duties, an Acting Allowance equal to one-quarter of the salary of the grade in which he is acting (or of the mean of the salary of that grade if it is on a scale) always provided that the officer's own salary together with the Acting Allowance shall not exceed the minimum of the salary for the grade in which he is acting.

When a Grade 6 post of head of a post abroad or of a department in the Foreign Office becomes