

upbringing or residence, or by reason of national service, that an exception may properly be made in their favour

Provided that a candidate will not be eligible for appointment to the Admiralty, War Office, Air Ministry, or Ministry of Supply unless he is a natural born British subject and born within the United Kingdom or in one of the self-governing Dominions, of parents also born within the United Kingdom or in one of the self-governing Dominions, except when the circumstances are such as to justify a departure from the general rule, in which case, provided the candidate satisfies the conditions prescribed by the preceding paragraph, he may be admitted to appointment or competition by special permission of the First Lord of the Admiralty, the Secretary of State for War, the Secretary of State for Air, or the Minister of Supply, as the case may be.

4 Candidates born on or after 1st January, 1917, must either—

(i) have obtained School Certificate with credit in mathematics or a science subject or have passed an examination of equivalent or higher standard; or

(ii) produce a statement from the Scottish Education Department or the Ministry of Education for Northern Ireland showing that they have attained a standard equivalent to that of the School Certificate of the Oxford and Cambridge Schools Examination Board, including the special qualification in mathematics or a science subject, or

(iii) in the case of ex-regular service candidates, have passed either (a) the Forces Preliminary Examination with a pass in either mathematics or natural science, or (b) the R A F Higher Education Test, Part I, with a pass in mathematics, mechanics or the Properties of matter, or (c) the Admiralty Higher Educational Test Second Class with a pass in mathematics or mechanics or magnetism and electricity

Provided that the Commissioners will also accept as eligible candidates who, owing to circumstances beyond their control, are unable to comply with requirements (i), (ii) or (iii), but who produce a statement from a responsible person under whom they have studied or worked that they have reached School Certificate credit standard in mathematics or a science subject

(a) Every candidate will be required to state on his application form the courses of further study in individual science subjects (including engineering) or of technical training he has attended and also the certificates or examination passes he has been awarded by recognised public bodies such as the Universities and Technical Colleges, the Royal Institute of Chemistry, the City and Guilds Institute, and the Institute of Medical Laboratory Technology

(b) Every candidate must also produce evidence of thorough experience in the duties of the class gained by service in a Government Department or other civilian scientific establishment or in technical branches of the Forces. The experience must cover a minimum period of two years on duties appropriate to vacancies in one of the four groups of scientific subjects mentioned below, and the two-year period must be recent, subject to allowance of gaps in cases where the experience has been broken for an extensive period by service in H M Forces—

(i) Biological Sciences

(ii) Chemistry, bio-chemistry and metallurgy

(iii) Engineering and physical sciences

(iv) General (including geology, general work ranging over two or more of groups (i) to (iii) and highly skilled work in laboratory crafts such as glass-blowing)

(c) Particular additional qualifications may be required for vacancies in certain establishments. For example, in some Departments there will be posts for which older ex-service men of non-commissioned or warrant officer rank with long experience in technical branches of the Forces are required. In the Veterinary Laboratory of the Ministry of Agriculture and Fisheries the intermediate and final certificates of the Institute of Medical Laboratory Technology will be required for vacancies in the Assistant or Senior Assistant grades respectively. For vacancies on sea fisheries work, candidates must be fit to undertake duties at sea and in the Meteorological Office fitness to undertake regular terms of night duty is required. The great variety of work

undertaken by Assistants does not, however, allow detailed specifications of these particular qualifications in Regulations. Candidates may, therefore, be questioned further on their training, experience and interests in the interviews to which reference is made in paragraph 8 below

5—(1) Every candidate must satisfy the Commissioners as to his or her health and character.

(2) The Commissioners reserve the right to give such preference to disabled persons or to particular classes of disabled persons as may be necessary in order to give effect to any general policy regarding the employment of such persons which may be adopted by His Majesty's Government, provided that the disability is not of a nature to interfere with the discharge of the duties required

6 No person who is undergoing a course of study with the aid of a grant from public funds shall be eligible to compete before the completion of the course, unless he or she has previously obtained permission to do so from the authority which administers the grant.

7 Every candidate must apply on the appropriate form within the time and in the manner of which notice is given by the Commissioners

8—(1) Candidates who have previously competed in the Temporary (Reconstruction) competition and who failed to obtain an appointment are not debarred from making application for entry to the supplementary competition. Such a candidate will not, however, be summoned before a Selection Board unless he can produce evidence of capacity inadequately demonstrated in the previous competition, or subsequently acquired. This evidence should be in the form of a certificate from an employer, teacher or lecturer under whom the candidate has served or studied since the date of the earlier competition

(ii) Candidates who applied to compete in the Temporary (Reconstruction) Competition but who were called up for national service before interview for that competition may, unless they wish to withdraw, be considered as candidates in the supplementary competition, provided they notify the Commissioners accordingly before the closing date for receipt of application forms.

(iii) Those candidates who on their Application Forms and the resulting enquiries are found to be *prima facie* eligible will be summoned to (a) a preliminary informal interview, and (b) an interview before a Selection Board, provided that the Commissioners, if they so wish, may summon only those candidates who appear to be most suitable for appointment. The Selection Board shall have power, in the case of candidates recommended for appointment to the Assistant grade, to give such preference to candidates born on or after 1st January, 1917, as they consider appropriate and candidates born before that date will be expected to have specially useful experience of the kind required by employing Departments. Subject to this preference, the Selection Board will recommend for appointment those candidates who appear to them to possess the best qualifications, having regard to the nature of the vacancies available and will indicate in each case whether the candidate is recommended for appointment as Assistant or Senior Assistant. The Senior Assistant grade is in general designed for the older candidates, and normally no candidate who is not at least 27 will be recommended for the grade. The Board will have before them the report of the preliminary interview and will take into consideration the candidate's record of education and experience, with due regard to loss of opportunity and loss of scientific knowledge of those who have served in the Forces, any recommendations that they may receive from persons named by the candidate as having direct knowledge of their work in the past, the candidate's scientific knowledge and personal qualities as shown at the interview; and on their estimation of all the above evidence the Board will frame their recommendations. The decision of the Commissioners will be final.

9 Persons upon whose training for the occupation of teacher public money has been spent cannot be appointed until the consent of the appropriate central education authority (e.g. the Ministry of Education, the Scottish Education Department, the Ministry of Education for Northern Ireland) has been notified to the Commissioners

10 It will rest with the Commissioners to determine the Department to which each successful candidate shall be assigned. In making the