

and undoubtedly be seen to be done; which we take to mean that public confidence in the administration of justice would be shaken if the least suspicion, however ill-founded, were allowed to arise that the course of legal proceedings could in any way be influenced by improper motives. We apply without hesitation an analogous rule to other branches of the public service. A Civil Servant is not to subordinate his duty to his private interests; but neither is he to put himself in a position where his duty and his interests conflict. He is not to make use of his official position to further those interests; but neither is he so to order his private affairs as to allow the suspicion to arise that a trust has been abused or a confidence betrayed. These obligations are, we do not doubt, universally recognised throughout the whole of the Service; if it were otherwise, its public credit would be diminished and its usefulness to the State impaired.

*Paragraph 58.*

Between the regular investment or management of a private fortune on the one hand, and speculative transactions in stocks, exchange or commodities on the other, there are obviously numerous gradations, and it may often be difficult to draw the precise line of demarcation between what is lawful and what is prohibited; it may even be inadvisable to make the attempt, because many things, though lawful, may yet be inexpedient. But some transactions fall indubitably on one side of the line rather than upon the other. It might well be desirable for a Civil Servant in all circumstances to avoid transactions wholly speculative in character; but where he is employed in any Department to which, whether rightly or wrongly, the public attribute the power of obtaining special information, such as the future course of political or financial events likely to affect the rise and fall of markets, then we assert unhesitatingly that participation in such transactions is not only undesirable or inexpedient, but wrong. The knowledge that Civil Servants so employed are engaged in them could not fail to shock public confidence at home, and, especially if matters of foreign exchange are involved, to produce a deplorable effect upon opinion abroad."

REGULATION No. 7

*Paragraph 1*

Line 5—Delete "Deputy"

*Paragraph 2*

Line 5—Delete "Deputy"

REGULATION No. 8

*Paragraph 2*

Lines 6 and 7—Substitute "Regulations No. 10 of Chapter II, No. 10 of Chapter III, No. 9 of Chapter IV, or No. 9 of Chapter V" for "Regulation No. 11."

REGULATION No. 9

The existing Regulation becomes paragraph 2 and the following is inserted as paragraph 1:—

"No member of the Foreign Service may engage in any political activity which shall in any way conflict with the interests of the Service or be inconsistent with his position as a member of the Foreign Service."

*Paragraph 2*

After the last word in the paragraph, "candidate", add "or prospective candidate".

Add as comment to paragraph 2:—

"The Servants of the Crown (Parliamentary Candidature) Order, 1927, on which this Regulation is based, imposes the same obligation on all Servants of the Crown, whether they belong to the Foreign Service, the Military Forces or the Civil Service."

REGULATION No. 10

*Paragraph 2*

Lines 4 and 5—Substitute "Regulations No. 10 of Chapter II, No. 10 of Chapter III, No. 9 of Chapter IV and No. 9 of Chapter V" for "Foreign Service Regulation No. 11"

Insert the following as Regulation No 11 of Chapter I:—

"SOLICITATION OF OUTSIDE INFLUENCE IN SUPPORT OF PERSONAL CLAIMS

Members of the Foreign Service are forbidden from attempting to bring political or outside influence to support their personal claims in matters

affecting the Service or their position in the Service. It must be emphasised that such attempts cannot fail to have a prejudicial effect upon the officer's career and may, in serious cases, result in disciplinary action.

*Comment:—*

A member of the Foreign Service, like anyone else, may write to his Member of Parliament, so long as it is about a general problem affecting others besides the writer himself, or, if it is a personal problem, so long as it is not one relative to his position in the Service. What he must not do is to attempt, when writing to a Member of Parliament or other outside person in authority, to obtain some personal advantage over other members of the Foreign Service in regard to Service matters; for example, to secure some desirable appointment for himself."

CHAPTER II

REGULATION No. 1

*Paragraph 1*

The following amendments have been made in the scales of pay:—

Grade 6 should now read "£1,320 rising by annual increments of £50 to £1,700 (men). £1,160 rising by annual increments of £50 to £1,550 (women)."

Grade 7 should now read "£950 rising by annual increments of £30 to £1,100 and thereby annual increments of £35 to £1,250 (men). £830 rising by annual increments of £30 to £1,075 (women)."

Grade 8 should now read "£615 rising by annual increments of £30 to £750 (men). £575 rising by annual increments of £25 to £650 (women)."

Grade 9 should now read "£400 rising by annual increments of £25 to £450 and then by one annual increment of £80 to £530 and thence by annual increment of £30 to £560 (men). £400 rising by annual increments of £25 to £450 and then by one annual increment of £75 to £525 and thence by annual increment of £25 to £550 (women)."

*Comment to Paragraph 1*

Line 16—Omit "Diplomatic."

Line 19—Add "and the Second Legal Adviser." after "posts"

Line 21—Omit "Diplomatic"

Lines 22 and 23—Substitute "and the Third Legal Adviser" for "and the Second Legal Adviser who is on a salary scale of £1,300-£1,700"

Line 26—Substitute "£1,000-£1,320" for "£900-£1,200"

Line 27—Substitute "consist of" for "include"

Lines 34 and 35—Substitute "take place five years" for "be automatic at five years' date"

Line 35—Delete "first"

Line 36—Insert "Branch A of" after "into"

Line 36—Insert "This period may be reduced for members of the Foreign Service who have already served in Branch B" after "Service"

*Paragraph 2*

Line 14—Substitute "station" for "post"

REGULATION No. 2.

The heading "OUTFIT ALLOWANCES" should now read "OUTFIT AND TRANSFER ALLOWANCES".

*Comment to Paragraph 2*

Line 6—Insert "paragraphs" after "under"

The following is inserted as *Paragraph 4*:—

"On appointment to a post at home after service abroad:—

One-tenth of the mean of the salary scale of the grade of the officer concerned"

*Paragraph 4* is now renumbered 5 and the following amendment is made:—

Line 8—Insert "or the cost of furnished accommodation is met from public funds, subject to a minimum of £25" after "provided"

*Comment to Paragraph 5 (previously 4)*

Line 2—Substitute "the amounts provided under paragraphs 4 and 5" for "this amount"

Line 15—Substitute "5" for "4"

Delete *Comment (3)*

*Paragraph 5* is now renumbered 6

*Paragraph 6* is now renumbered 7 and the following amendment is made:—

Line 3—Insert "that" after "provided"