

that an exception may properly be made in their favour.

5. *Health and Character.* Successful candidates must satisfy the Commissioners as to their health and character.

6. *Education.* (i) Candidates must either (a) have completed a full course of study for an honours degree at a recognised University, and obtained at least second class honours at their degree examination, or (b) be in the last year of a full course for an honours degree at a recognised University. In the latter case, they will not be declared successful unless they can produce evidence, not later than 1st September, 1950, that they have obtained at least second class honours in their degree examination.

(ii) Candidates who are unable to satisfy the provisions of sub-paragraph (i) may qualify if they take the written examination under Method I for the Administrative Class of the Home Civil Service and reach in it a standard satisfactory to the Commissioners.

(iii) A candidate who has served, or is serving, on a regular (including a regular short-service) engagement in His Majesty's Forces may be admitted to compete, notwithstanding that he fails to satisfy either sub-paragraph (i) or sub-paragraph (ii) if (a) he is in other respects eligible under these Regulations to compete; and (b) he is recommended to the Civil Service Commissioners by the appropriate Service Authority as warranting consideration for appointment to the Senior Branch of the Foreign Service by reason of his record, education, intelligence, and personal qualities.

7. *Examination.* (i) The examination consists of the following:—

(A) A written qualifying examination consisting of two papers in English, two General Papers, and a test of General Intelligence, for each of which a maximum of 100 marks is allotted (making 500 in all).

(B) An oral test in a foreign language approved by the Commissioners (normally French, German, Italian, Russian, Spanish); but the Commissioners may dispense with this in the case of a candidate who satisfies them that he possesses adequate ability to speak a modern foreign language.

(C) For candidates who pass the qualifying examination

a series of tests of personal qualities, followed by an interview before the Final Selection Board.

(ii) The final order of merit will be determined by the mark awarded by the Final Selection Board out of a maximum of 300. This will take into account the candidate's record (including proficiency and interest in modern foreign languages), his intelligence and personal qualities, his work in the qualifying examination, and the report on his performance in the series of tests of personal qualities. In the event of a tie between two or more candidates, the Commissioners will decide which to declare successful.

8. *Candidates trained as Teachers.* Candidates who have been trained as teachers and upon whose training public money has been spent cannot be appointed until the consent of the appropriate central education authority (e.g., the Ministry of Education, the Scottish Education Department, the Ministry of Education for Northern Ireland) has been notified to the Commissioners.

9. *Canvassing.* Any attempt on the part of candidates to enlist support for their applications through Members of Parliament or other influential persons, except as referees to be named by them in their application forms will disqualify them for appointment.

10. *Fee.* A fee of £1 is payable by all candidates. This must be sent with the Application Form.

The Civil Service Commissioners further give notice that an Open Competitive Examination under the above Regulations will be held in 1950. The qualifying written examination will be held on the 5th and 6th January, 1950, and the tests of personal qualities and the final interviews will be held from February to May, 1950.

No person will be admitted to the examination from whom the Secretary of the Civil Service Commission has not received by the 15th November, 1949, an application, in the candidate's own handwriting, on the prescribed form, which may be obtained from the Secretary at once.

Civil Service Commission,
2nd August, 1949.

The Civil Service Commissioners hereby give notice that the following Regulations are published with the approval of the Lords Commissioners of His Majesty's Treasury, viz.:—

RECRUITMENT UNDER NORMAL REGULATIONS TO THE ADMINISTRATIVE CLASS OF THE HOME CIVIL SERVICE.

1. There will be two Methods of entry: Method I and Method II. Regulations 2 and 3 relate to Method I, and Regulations 4 and 5 to Method II; the remaining Regulations relate to both Methods. No candidate may compete more than twice in all under Normal and Reconstruction Regulations; but if he competes under both Method I and Method II in the same year this will be treated as a single attempt.

Method I

2. *Subjects of Examination*—(i) The examination consists of the following:—

(A) A written examination, comprising

(a) 3 compulsory subjects, namely Essay, English, and Present Day, for each of which a maximum of 100 marks is allotted,

(b) a selection from the optional subjects set out in the Appendix, which is to be construed as forming part of these Regulations. Subject to the provisions in the Appendix, candidates may take optional subjects up to a total of 700 marks (making 1,000 marks in all for the written examination).

(B) Interview, comprising

(a) a preliminary interview by one or more interviewers who will supply reports for the information of the Final Interview Board

(b) an interview before the Final Interview Board which will award a mark out of a maximum of 300 for the candidate's record, intelligence, and personal qualities.

(ii) The final order of merit will be determined by the total marks gained in the whole examination. In the event of a tie between two or more candidates, the Commissioners will decide which to declare successful. The Commissioners may at their discretion require a candidate to attend a second time before the Final Interview Board if they consider it necessary to enable them to reach a decision.

3. *Eligibility.* Candidates must (save as provided below) be at least 20½ years and under 26 years of age on the 1st day of August, 1950. But

(a) a candidate who has served or is serving on a regular (including a regular short-service) engagement in H.M. Forces will be eligible if his notional age on 1st August, 1950, after the deduction from his actual age of the period of such service will be under 24 years;

(b) the Commissioners may at their discretion admit a candidate who was born on or after 2nd August, 1923, if he renders civilian service otherwise than under the National Service Acts and so was debarred from competing in 1949 by the terms of paragraph 3 (b) of the Regulations governing the Normal Open Competition of 1949 for the Administrative Class of the Home Civil Service, but in other respects complies with the requirements of these Regulations.

Method II

4. *Subjects of Examination*—(i) The examination consists of the following:—

(A) A written qualifying examination consisting of two papers in English, two General Papers, and a test of General Intelligence, for each of which a maximum of 100 marks is allocated (making 500 marks in all).

(B) For candidates who pass the qualifying examination:

a series of tests of personal qualities, followed by an interview before the Final Selection Board.

(ii) The final order of merit will be determined by the mark awarded by the Final Selection Board out of a maximum of 300. This will take into account the candidate's record, his intelligence and personal qualities, his work in the qualifying examination, and the report on his performance in the series of tests of personal qualities. In the event of a tie between two or more candidates the Commissioners will decide which to declare successful. The Commissioners may at their discretion require a candidate to attend a second time before the Final Selection Board if they consider it necessary to enable them to reach a decision.