

Civil Service Commission.

15th November, 1949.

The Civil Service Commissioners hereby give notice that the following Regulations are published with the approval of the Lords Commissioners of H.M. Treasury, viz.:—

REGULATIONS FOR THE RECRUITMENT OF ASSISTANT GOVERNORS CLASS II (MALE) IN THE PRISON AND BORSTAL SERVICE (ENGLAND AND WALES).

1. Candidates must be at least 21 and under 34 years of age on the 1st January of the year in which the competition is held.

2. Candidates must be British subjects. They must also satisfy one of the following conditions:—

(a) If natural-born British subjects they must either

(i) have at least one parent who is or was at the time of death a British subject; or

(ii) have resided in His Majesty's dominions and/or been employed elsewhere in the service of the Crown for at least five years out of the last eight years preceding the date of their appointment.

(b) If naturalised British subjects they must have resided in His Majesty's dominions and/or been employed elsewhere in the service of the Crown for at least five years out of the last eight years preceding the date of their appointment.

(c) If not qualified under (a) or (b) of this paragraph they must satisfy the Civil Service Commissioners that they are so closely connected with His Majesty's dominions either by ancestry, upbringing, or residence, or by reason of national service, that an exception may properly be made in their favour.

3. Persons upon whose training for the occupation of teacher public money has been spent cannot be appointed until the consent of the appropriate Central Education authority (e.g., the Ministry of Education, the Scottish Education Department, the Ministry of Education for Northern Ireland) has been notified to the Civil Service Commissioners.

4. Candidates must be men of sound general education, able to hold their own with all ranks and to fill a position of responsibility in which tact and judgment are required. They should preferably have personal knowledge of working-class homes and conditions. A keen interest in difficult reformatory work is essential.

5. Those candidates who from their applications seem to the Prison Commissioners and the Civil Service Commissioners to be best qualified will be summoned to interview before a Selection Board consisting of representatives of the Prison Commissioners and of the Civil Service Commissioners, who will select for the vacancies existing those candidates who appear to them to possess the highest qualifications, provided they find so many suitable. The Selection Board will take into consideration the candidates' records of experience and education, any recommendations that they may receive from persons named by the candidates as having direct knowledge of their work in the past, and the personal qualities of the candidates as shown at this interview; and on their estimation of all the above evidence they will frame their decisions. The decision of the Civil Service Commissioners will be final.

6. Any attempt on the part of candidates to enlist support for their applications through Members of Parliament or other influential persons (except as referees to be named by them in their application form) will disqualify them for appointment. The Selection Board will disregard recommendations from persons who are not personally acquainted with the candidate's work.

7. The appointment of the selected candidates will be subject to their satisfying the Civil Service Commissioners as to their eligibility in respect of age, nationality, health and character, and will not be confirmed unless and until they have passed the prescribed period of probation to the satisfaction of the Prison Commissioners.

8. A successful candidate will be required to pay a fee of £1 10s. before the issue of a certificate of qualification for appointment.

Civil Service Commission.

15th November, 1949.

The Civil Service Commissioners hereby give notice that the following Regulations are published with

the approval of the Lord Commissioners of H.M. Treasury, viz.:—

REGULATIONS FOR THE RECRUITMENT OF ASSISTANT GOVERNORS CLASS II (WOMEN) IN THE PRISON AND BORSTAL SERVICE (ENGLAND AND WALES).

1. Candidates must be at least 25 and under 44 years of age on the 1st January of the year in which the competition is held.

2. Candidates must be British subjects. They must also satisfy one of the following conditions:—

(a) If natural-born British subjects they must either

(i) have at least one parent who is or was at the time of death a British subject; or

(ii) have resided in His Majesty's dominions and/or been employed elsewhere in the service of the Crown for at least five years out of the last eight years preceding the date of their appointment.

(b) If naturalised British subjects they must have resided in His Majesty's dominions and/or been employed elsewhere in the service of the Crown for at least five years out of the last eight years preceding the date of their appointment.

(c) If not qualified under (a) or (b) of this paragraph they must satisfy the Civil Service Commissioners that they are so closely connected with His Majesty's dominions either by ancestry, upbringing, or residence, or by reason of national service, that an exception may properly be made in their favour.

3. Married women who have formerly been established civil servants and have drawn marriage gratuity (other than those who are widows or divorced, or who are separated from their husbands, or whose husbands suffer without hope of recovery from total physical or mental incapacity) will not be eligible unless they undertake to refund on appointment the marriage gratuity paid.

4. Persons upon whose training for the occupation of teacher public money has been spent cannot be appointed until the consent of the appropriate Central Education authority (e.g. the Ministry of Education, the Scottish Education Department, the Ministry of Education for Northern Ireland) has been notified to the Civil Service Commissioners.

5. Candidates must be women of sound general education, able to hold their own with all ranks and to fill a position of responsibility in which tact and judgment are required. They should preferably have personal knowledge of working-class homes and conditions. A keen interest in difficult reformatory work is essential.

6. Those candidates who from their applications seem to the Prison Commissioners and the Civil Service Commissioners to be best qualified will be summoned to interview before a Selection Board consisting of representatives of the Prison Commissioners and of the Civil Service Commissioners who will select for the vacancies existing those candidates who appear to them to possess the highest qualifications, provided they find so many suitable. The Selection Board will take into consideration the candidates' records of experience and education, any recommendations that they may receive from persons named by the candidates as having direct knowledge of their work in the past, and the personal qualities of the candidates as shown at this interview; and on their estimation of all the above evidence they will frame their decisions. The decision of the Civil Service Commissioners will be final.

7. Any attempt on the part of candidates to enlist support for their applications through Members of Parliament or other influential persons (except as referees to be named by them in their application form) will disqualify them for appointment. The Selection Board will disregard recommendations from persons who are not personally acquainted with the candidate's work.

8. The appointment of the selected candidates will be subject to their satisfying the Civil Service Commissioners as to their eligibility in respect of age, nationality, health and character, and will not be confirmed unless and until they have passed the prescribed period of probation to the satisfaction of the Prison Commissioners.

9. A successful candidate will be required to pay a fee of £1 10s. before the issue of a certificate of qualification for appointment.