

In general, candidates for the Museum post should possess a degree in Engineering or have had practical experience leading to an approximately equivalent level of knowledge; the Associateship of a professional institution would be accepted as covering this qualification. Some knowledge of the history of agricultural machinery and a working knowledge of a modern language, would be useful qualifications.

Candidates for the Library post should possess a University degree (or equivalent qualification) in an Engineering or Science subject, with a knowledge of at least two modern languages. Preference will be given to candidates who also have Library qualifications or experience.

5. Health and Character.

Every successful candidate must satisfy the Commissioners as to his or her health and character.

6. No person who is undergoing a course of study with the aid of a grant from public funds shall be eligible to compete before the completion of the course, unless he or she has previously obtained permission to do so from the authority which administers the grant.

7. Competition.

Those candidates who appear from their application forms to have the best qualifications will be summoned to appear before a Selection Board in London which will recommend to the Commissioners for appointment the candidates who appear to be most suitable. The Board will take into consideration the candidates' record of education and experience, any recommendation that they may receive from persons named by the candidates as having direct knowledge of their work in the past, and the personal qualities of the candidates as shown at the interview, and on their estimation of the above evidence they will frame their recommendations. The decision of the Commissioners will be final.

8. Candidates trained as Teachers.

Persons upon whose training for the occupation of teacher public money has been spent cannot be appointed until the consent of the appropriate central education authority (e.g. the Ministry of Education, the Scottish Education Department, the Ministry of Education for Northern Ireland) has been notified to the Commissioners.

9. Canvassing.

Any attempt on the part of candidates to enlist support for their applications through Members of Parliament or other influential persons, except as referees to be named by them in their Application Forms, will disqualify them for appointment. The Selection Board will disregard spontaneous recommendations from persons who are not personally acquainted with the candidate's work, whether at school, or other educational institution, in the Forces, or otherwise.

10. Fee.

A successful candidate shall be required to pay a fee of £1 10s. before the issue of a certificate of qualification for appointment.

Civil Service Commission,

24th November, 1950.

The Civil Service Commissioners hereby give notice that the following Regulations are published with the approval of the Lords Commissioners of H.M. Treasury, viz.:—

REGULATIONS FOR THE APPOINTMENT OF ASSISTANT IN THE ROYAL SCOTTISH MUSEUM, SCOTTISH EDUCATION DEPARTMENT.

1. Age.

(i) For appointment to an established post candidates must be at least 17½ and under 26 years of age on the 1st January of the year in which the competition is held. In certain cases, candidates aged 26 or over who have specialised experience may be admitted. No upper age limit is specified for such candidates; in general, however, Government Departments require a reasonable period of service from persons newly appointed to the Civil Service, and accordingly the Commissioners reserve the right to give weight to this factor in considering candidates who are over 50 years of age.

(ii) For appointment to an unestablished post candidates must be at least 16 and under 25 years

of age on the 1st January of the year in which the competition is held.

But in both cases

(a) a candidate who has served or is serving on a regular (including a regular short-service) engagement in H.M. Forces may deduct the period of such service from his actual age;

(b) a candidate who has served or is serving in H.M. Forces otherwise than on a regular or short service engagement, may deduct the period of such service from his actual age, up to a maximum of two years;

(c) candidates who have served in any established post to which they were admitted with the Certificate of the Civil Service Commissioners, or who have served on established conditions except for sick leave and pension in a post to which such a certificate would normally apply, may deduct from their actual age any time not exceeding two years which they have spent in such service.

2. Sex and Marriage.

(i) Both men and women may compete under these Regulations.

(ii) Married women who have formerly been established Civil Servants and have drawn marriage gratuity (other than those who resigned compulsorily on marriage and whose resignation took effect before the 15th October, 1946, or who are widows or divorced, or who are separated from their husbands, or whose husbands suffer without hope of recovery from total physical or mental incapacity) will not be eligible unless they undertake to refund on appointment the marriage gratuity paid.

3. Nationality.

Candidates must be British subjects. They must also satisfy one of the following conditions:—

(a) If natural-born British subjects, they must either

(i) have at least one parent who is, or was at death, a British subject; or

(ii) have resided in His Majesty's dominions and/or been employed elsewhere in the service of the Crown for at least five years out of the last eight years preceding the date of their appointment.

(b) If naturalised British subjects, they must have resided in His Majesty's dominions and/or been employed elsewhere in the service of the Crown for at least five years out of the last eight years preceding the date of their appointment.

(c) If not qualified under (a) or (b) of this paragraph they must satisfy the Commissioners that they are so closely connected with His Majesty's dominions either by ancestry, upbringing or residence, or by reason of national service, that an exception may properly be made in their favour.

4. Qualifications.

(i) Candidates must have obtained the Scottish Leaving Certificate (preferably with Art on the Higher Grade where an Art Department post is sought and Mathematics or Science on the Higher Grade for the other Departments) or must provide equivalent evidence of general education.

In addition, for initial appointment in an established capacity:—

(a) in the Department of Art, candidates should preferably have special qualifications in art, and subsequent courses of study leading to a diploma or a degree will carry due weight.

(b) In the Departments of Natural History and Geology, weight will be attached to previous training in the biological sciences and to evidence of ability to carry appropriate studies to University standard.

(c) In the Department of Technology, every candidate must have had previous technical training. The appropriate fields are mechanical engineering and electrical engineering.

5. Experience.

Candidates for established appointments will be required to state on their application forms the courses of further study in individual arts or science subjects (including engineering) or of technical training they are undertaking or have completed; also the certificates or examination passes they have been awarded by recognised public bodies such as the Universities and Technical Colleges, the Royal Institute of Chemistry, the City and Guilds Institute, the Institute of Medical Laboratory Technology, and the Courtauld Institute.