for appointment unless they undertake to refund on appointment the marriage gratuity paid.

Age.

Candidates must be at least 16 and under 25 years of age on the 1st January of the year in which the competition is held. But

- (a) a candidate who has served or is serving on a regular (including a regular short-service) engagement in H.M. Forces may deduct the period of such service from his actual age;
- (b) a candidate who has served or is serving in H.M. Forces otherwise than on a regular or short-service engagement, may deduct the period of such service from his actual age, up to a maximum of two years;
- (c) candidates who have served in any established post to which they were admitted with the Certificate of the Civil Service Commissioners, or who have served on established conditions, except for sick leave and pension in a post to which such a Certificate would normally apply, may deduct from their actual age any time not exceeding two years which they may have spent in such service.

3. Nationality.

Candidates must be British subjects. They also satisfy one of the following conditions: They must

(a) If natural-born British subjects, they must

- (i) have at least one parent who is or was at death a British subject; or
  (ii) have resided in His Majesty's dominions and/or been employed elsewhere in the service of the Crown for at least five years out of their last eight years preceding the date of their last eight years preceding the date of their appointment.
- (b) If naturalised British subjects they must have resided in His Majesty's dominions and/or been employed elsewhere in the service of the Crown for at least five years out of the last eight years preceding the date of their appointment.
- (c) If not qualified under (a) or (b) of this paragraph they must satisfy the Commissioners that they are so closely connected with His Majesty's dominions either by ancestry, upbringing or residence, or by reason of national service, that an exception may properly be made in their favour.

4. Qualifications.

Candidates must satisfy the Civil Service Commissioners that they have received such systematic education as in the Commissioners' opinion fits them for appointment.

Candidates must

- (a) have obtained School Certificate with a credit in an arts subject, or
- (b) have obtained the General Certificate of Education with a pass in English language, English, or English Literature and in not fewer than three other subjects, at least one of which must be an arts sub-
- (c) produce a statement from the Scottish Education Department or the Ministry of Education for Northern Ireland that they have attained a standard equivalent to that required under (a) or (b) above,
- (d) have passed (i) the Forces Preliminary Examination or (ii) the Royal Air Force Higher Education Test, Part 1 or (iii) the Admiralty Higher Educational Test, Second Class; in all cases with a pass in an arts subject, or

c(e) have passed an examination accepted by the Commissioners as of an academic standard equivalent to or higher than those named above.

The above requirements may be waived exceptionally in the case of candidates with experience of value to the Museum who can produce evidence from a responsible person or body under whom they have worked that they have reached at least an equivalent standard of knowledge in their particular subject. subject.

5. Experience.

Candidates for appointment direct to the established grade must have had at least two years' comparable experience elsewhere before the last date for the receipt of applications.

6. Competition.

Those candidates who appear from their application forms to have the best qualifications will be summoned to appear before a Selection Board in

London which will recommend to the Commissioners London which will recommend to the Commissioners for appointment in an established or an unestablished capacity, the candidates who appear to be most suitable. The Board will take into consideration the candidates' record of education and experience, any recommendation that they may receive from persons named by the candidates as having direct knowledge of their work in the past, and the personal qualities of the candidates as shown at the interview, and on their estimation of the above evidence they will frame their recommendations. The decision of the Commissioners will be final.

7. Health and Character.

Successful candidates must satisfy the Civil Service Commissioners as to their health and character.

8. Candidates trained as Teachers.
Persons upon whose training for the occupation of teacher public money has been spent cannot be appointed until the consent of the appropriate central education authority (e.g., the Ministry of Education, the Scottish Education Department, the Ministry of Education for Northern Ireland) has been notified to the Commissioners.

Canvassing.

Any attempt on the part of candidates to enlist support for their application through Members of Parliament or other influential persons (except as referees to be named by them in their application form) will disqualify them for appointment. The Selection Board will disregard recommendations from persons who are not personally acquainted with the candidate's work.

10. Appointment.

10. Appointment.

Successful candidates aged 18 or over on the last date for the receipt of applications who possess the necessary experience (see Paragraph 5 above) will enter the grade in an established capacity.

Other successful candidates will enter in an unestablished capacity in the first instance, and will be considered for established appointment after such period of training as may be necessary in each case. When the training period exceeds two years, the Commissioners may require the officer to satisfy a second Interview Board set up by them at the end of his training. of his training.

Appointment to the established staff will be conditional upon the issue of the Commissioners' certificate of qualification.

A successful candidate for established appointment will be required to pay a fee of 12s. 6d. before the issue of a certificate of qualification.

## Civil Service Commission,

31st July, 1951.

Civil Service Commissioners hereby notice that the following Regulations are published with the approval of the Lords Commissioners of H.M. Treasury, viz.:—

RECRUITMENT UNDER NORMAL REGULATIONS TO THE SITUATION OF MALE ASSISTANT PREVENTIVE OFFICER: IN THE WATERGUARD SERVICE OF THE CUSTOMS AND EXCISE DEPARTMENT.

1. No candidate may compete more than twice in all under Normal Regulations and under Reconstruction Regulations for the situation of Male Assistant Preventive Officer.

Candidates must be at least 19 and under 21 years

of age on the 1st September, 1951. But

(a) a candidate who has served or is serving on a regular (including a regular short-service) engagement in H.M. Forces may deduct the period of such service from his actual age;

(b) a candidate who has served or is serving in H.M. Forces otherwise than on a regular or short-

service engagement may deduct the period of such service from his actual age up to a maximum of

(c) candidates who have served in any established post to which they were admitted with the Certificate of the Civil Service Commissioners may deduct from their actual age any time not exceeding two years which they have spent in such service before 1st September, 1951. two years

3. Sex.

Men only are eligible.