

"6. When the officer's reckonable service is less than the standard service period for his rank for retired pay purposes, the award of retired pay will be at the standard rate for that rank reduced by one deduction, according to the following scale, for each quarter of a year, or part of a quarter, of the deficiency

Rate of Retired Pay	Each Deduction
Above £1,200 a year	£15 a quarter
£1,200 and above £1,000 a year ...	£12 10s. a quarter
£1,000 and above £800 a year ...	£10 a quarter
£800 and above £600 a year ...	£7 10s. a quarter
£600 and above £400 a year ...	£5 a quarter
£400 and above £300 a year ...	£3 15s. a quarter
£300 and above £200 a year ...	£2 10s. a quarter
£200 and below a year ...	£1 5s. a quarter

"Deductions will be made successively until the number of deductions due to be made has been completed, and each deduction in turn will be of the amount appropriate to the rate remaining after the preceding deduction.

"7. Where in the interests of the service an officer was granted a permanent regular commission at an age later than that of the normal entrant, and has in consequence of his late entry not completed 20 years' qualifying service at the time of his compulsory retirement for age or non-employment, retired pay as provided in Clauses 5 and 6 may nevertheless be granted at the discretion of the Admiralty, provided he has completed at least 15 years' qualifying service.

"8. *Retirement for non-promotion.* Where it is decided that an officer shall be compulsorily retired in the interests of the Service on the ground that he has been superseded for further promotion, he may be granted retired pay as if he had retired for non-employment.

"9. *Voluntary retirement.* An officer with at least 20 years' qualifying service who is permitted to retire at his own request, may be granted retired pay computed as follows:—

"(a) If he is, at the time of retirement, within two years of the age limit fixed for service in his rank and branch, or specialisation, his retired pay will be computed as if he had retired compulsorily for non-employment.

"(b) In other cases, his retired pay will be at the rate for which he would have been eligible had he continued to serve in his rank for retired pay purposes until compulsorily retired at the age limit for that rank, less one deduction on the scale set out in Clause 6 above for each quarter of a year, or part of a quarter, by which the difference between his age on retirement and the said age limit exceeds two years, with a further deduction of 10 per cent. from the amount so calculated (NOTE: if a Captain, R.N. retires voluntarily with less than six years' service in the rank, the deductions will be made from the standard rate for an officer with less than that period of service in the rank). Instead of the ages prescribed from time to time for compulsory retirement for General List officers the ages listed below may be used for calculating the rate of retired pay to be awarded on voluntary retirement:

Admiral	60 years
Vice Admiral	59 years
Rear Admiral	57 years
Captain	52 years

*Officers entered into the R.N. before
1st May, 1957*

Commander	50 years
Lieutenant-Commander	45 years

"10. *Invaliding.* An officer who is invalided, with at least 10 years' qualifying service, will be granted retired pay as follows:—

"(a) If he has 20 or more years' qualifying service, the award will be assessed as for compulsory retirement for non-employment under Clauses 3 to 6.

"(b) If his qualifying service is less than 20 years, his retired pay will be computed as follows:—

"(i) *Officers other than Chaplains and those officers otherwise provided for in sub-clause (ii) below:*

from the award for which he would have been eligible under sub-paragraph (a) had he completed 20 years' qualifying service and then retired in the rank of Lieutenant-Commander, Royal Navy, or Captain, Royal Marines, or his existing rank, if higher, a deduction will be made of twice the amount laid down in Clause 6 for

each quarter of a year or part of a quarter by which his qualifying service falls short of 20 years.

"(ii) *Branch Officers or Special Duties Officers:* Commissioned Officer (B.L.) or Sub-Lieutenant (S.D. List) or Second Lieutenant (S.D. List), R.M.—£230 a year for 10 years' reckonable service, with additions at the rate of £4 5s. a year for each complete quarter of a year of further service. An officer who has not 10 years' reckonable service will be entitled, if he has 12 years' actual service, to invaliding pension on the ratings' scale with the special rank elements for service as an officer as set out in Clause 2 of Schedule III.

Senior Commissioned Officer (B.L.) or Lieutenant (S.D. List), R.N. or R.M.—£270 a year for 10 years' reckonable service, with additions at the rate of £4 10s. a year for each complete quarter of a year of further service.

Lieutenant (B.L.) or Lieutenant Commander (S.D. List), R.N. or Captain (S.D. List) R.M., and above—From the award for which he would have been eligible under sub-paragraph (a) above had he completed 20 years' qualifying service and then retired in his existing rank, a deduction will be made of twice the amount laid down in Clause 6 for each quarter of a year, or part of a quarter, by which his qualifying service falls short of 20 years.

"Where the circumstances leading to an officer's invaliding are due to the officer's own fault, or to causes within his control, the grant and amount of retired pay will be at the discretion of the Admiralty, but will not exceed the award for which he may be eligible under this Clause.

"11. *Retirement for incapacity, unsuitability, or inefficiency not within the officer's control.* An officer who is retired for incapacity, unsuitability or for inefficiency, not due to causes within his own control, and having at least 20 years' qualifying service, may be granted retired pay as for a compulsory retirement on account of non-employment. An officer having between 15 and 20 years' qualifying service may be granted retired pay not exceeding the rate calculated on the scale for voluntary retirement, or the invaliding rate whichever is the lower.

"12. *Retirement for causes within the officer's control.* An officer who is retired for incapacity, unsuitability or inefficiency due to causes within his own control, but not amounting to misconduct, and having at least 20 years' qualifying service may be granted an award of retired pay at such rate as the Admiralty may determine, but not in any event exceeding the retired pay rate which would have been admissible had he retired at his own request.

"13. *Retirement etc. for misconduct.*

"(a) An officer who is retired for misconduct with at least 20 years' qualifying service, may be granted retired pay at such rate as the Admiralty may determine, but not in any event exceeding 90 per cent. of the rate of retired pay which would have been admissible had he retired at his own request.

"(b) *Dismissal etc.*—An officer with at least 20 years' qualifying service who is dismissed the Service or dismissed with disgrace by sentence of Court Martial or whose name has been removed from the List of Officers or who has been deprived of retired pay following the removal of his name from the List of Retired Officers or who has been allowed to resign his commission to avoid trial by Court Martial, may be granted a compassionate allowance at Admiralty discretion, but not in any event exceeding 90 per cent. of the rate of retired pay which would have been admissible had he retired at his own request.

"14. The Admiralty may, in the exercise of their discretion under Clauses 12 and 13 grant a gratuity, or compassionate gratuity, in place of retired pay or compassionate allowance.

"15. *Special rules relating to officers promoted from the lower deck.* The following special rules will apply in the case of an officer promoted to a permanent commission while serving on a normal regular engagement, and who serves continuously until retired:—

"(a) He may be granted retired pay on compulsory retirement for age or non-employment, assessed as in Clauses 3 to 7, notwithstanding that he may have less than 20 years' reckonable service, provided that he has at least 15 years' reckonable service and at