

*Civil Service Commission, 28th June, 1957.*

The Civil Service Commissioners hereby give notice that the following Regulations are published with the approval of the Lords Commissioners of H.M. Treasury, viz. :—

## REGULATIONS FOR THE RECRUITMENT OF PSYCHOLOGISTS IN THE HOME CIVIL SERVICE.

1. Both men and women may compete under these Regulations, but the number of vacancies available for women may be restricted. Women will not be assigned to the Admiralty, and certain vacancies in other Departments may be reserved for men or for women.

## 2. Age.

Candidates for appointment as Psychologist must be at least 21 and under 31 years of age on 1st August, 1957. But a candidate who has served or is serving on a regular (including a regular short-service) engagement in H.M. Forces may for this purpose deduct from his actual age the period of such service rendered before 1st August, 1957.

For appointment as Senior Psychologist candidates must be at least 30 on 1st August, 1957.

There is no upper age limit, but in appointing persons in a permanent capacity, Departments expect regular and effective service for a reasonable period, and the Commissioners will take this requirement into account.

## 3. Nationality.

(1) To be eligible for appointment (other than to a situation in the Admiralty or Air Ministry) a candidate must be a British subject, a British protected person or a citizen of the Irish Republic and in addition satisfy one of the following conditions:—

(a) if he was a British subject, a British protected person or a citizen of the Irish Republic at birth—

(i) at least one of his parents must be, or have been at death, a British subject, a British protected person or a citizen of the Irish Republic, or

(ii) the candidate must have resided in a country or territory within the Commonwealth or in the Irish Republic or been employed elsewhere in the service of the Crown or partly have so resided and partly been so employed for at least five years out of the last eight years preceding the date of his appointment:

(b) if he was not a British subject, a British protected person or a citizen of the Irish Republic at birth, he must have resided in a country or territory within the Commonwealth or in the Irish Republic or been employed elsewhere in the service of the Crown or partly have so resided and partly been so employed for at least five years out of the last eight years preceding the date of his appointment:

(c) if not qualified under sub-paragraph (a) or sub-paragraph (b) of this paragraph, he must satisfy the Commissioners that he is so closely connected with a country or territory within the Commonwealth either by ancestry, upbringing or residence, or by reason of national service, that an exception may properly be made in his favour.

(2) A candidate will not be eligible for appointment to a situation in the Admiralty or Air Ministry unless (i) at all times since his birth he has been either a British subject or a citizen of the Irish Republic and (ii) he was born in a country or territory which is (or then was) within the Commonwealth or in the Irish Republic and (iii) each of his parents was born in a country or territory which is (or then was) within the Commonwealth or in the Irish Republic and is or was at death a British subject or a citizen of the Irish Republic and has or had been one or the other at all times from birth:

Provided that, notwithstanding that the aforesaid conditions are not satisfied, he may, if the conditions specified in paragraph (1) of this Regulation are satisfied, be admitted to appointment by special permission of the First Lord of the Admiralty or the Secretary of State for Air as the case may be.

## 4. Qualifications.

(1) Candidates must have professional qualifications or experience in Psychology as stated below:—

(a) A first or second class honours degree of a recognised University in which Psychology was taken as a main subject; or

(b) A Higher degree in Psychology; or

(c) A Bachelor of Education degree of a Scottish University or of the University of Belfast; or

(d) A post-graduate diploma in Psychology, following at least two years' systematic study; or

(e) Fellowship of the British Psychological Society; or

(f) Associateship of the British Psychological Society, provided that the applicant

(i) has obtained a first or second class honours degree of a recognised University in a subject other than Psychology; and

(ii) had for not less than three years been responsible for work in Psychology or its applications which in the opinion of the Council was evidence of an adequate knowledge of Psychology; and

(iii) was elected as an Associate of the Society after 1943.

Candidates taking the Final examinations under (a), (b), (c), (d) above in Summer 1957 may compete, but they will not be offered appointment unless they obtain the qualification concerned by 31st August, 1957.

(2) In exceptional cases candidates who do not possess any of the above qualifications may be accepted by the Commissioners at their discretion if they have at least three years' responsible professional experience.

## 5. Competition.

The candidates who appear from their applications to have the best qualifications and experience will be invited to interview in London before a Selection Board, which will recommend to the Civil Service Commissioners those considered most suitable for appointment. The Commissioners' decision will be final.

## 6. Health and Character.

Successful candidates must satisfy the Commissioners as to their health and character.

## 7. Assignment.

The Commissioners will decide to which Department each successful candidate is to be assigned. Assignment will be made in accordance with the needs of the public service, but the wishes of candidates will be respected as far as possible.

## 8. Candidates Trained as Teachers.

Persons who have been trained as teachers, elsewhere than in England and Wales, and upon whose training public money has been spent cannot be appointed until the consent of the appropriate central education authority (e.g. the Scottish Education Department, the Ministry of Education for Northern Ireland), has been notified to the Commissioners.

9. Married women who have formerly been established civil servants and have drawn marriage gratuity (other than those who resigned compulsorily on marriage and whose resignation took effect before 15th October, 1946, or who are widowed or divorced, or who are separated from their husbands, or whose husbands suffer without hope of recovery from total physical or mental incapacity) will not be eligible unless they undertake to refund on appointment the marriage gratuity paid. Provided that this undertaking will not be required if the break between the first period of service (including any period of unestablished service immediately following the period in respect of which the gratuity was paid) and the date of re-establishment is more than seven years.

## 10. Canvassing.

Any attempt on the part of candidates to enlist support for their applications through Members of Parliament or other influential persons, except as referees to be named by them in their application forms, will disqualify them for appointment.

## 11. Fee.

Every successful candidate will be required to pay a fee of £4 before the issue of a certificate of qualification for appointment.

## NATIONAL INSURANCE ADVISORY COMMITTEE.

Notice of submission of Preliminary Draft Regulations entitled

THE NATIONAL INSURANCE (DETERMINATION OF CLAIMS AND QUESTIONS) AMENDMENT REGULATIONS, 1957.

In accordance with section 77 of the National Insurance Act, 1946, the National Insurance Advisory Committee give notice that they have received from