

SECTION II

Gratuities for Supplementary List Aircrew and Electrical Officers other than those granted Permanent or pensionable Commissions.

5. Supplementary List Aircrew officers entered on or after 6th February 1964, may, on satisfactory completion of 12 years' service on the Active List, be granted a gratuity of £5,000 unless they have received the Aircrew Special Bounty as provided for in Order in Council of 29th October 1965, when they may be granted a gratuity of £4,000.

Those who leave on completion of 8 years' service, will be eligible for a gratuity of £1,750. Helicopter pilots leaving after 5 years' service will be eligible for a gratuity of £1,000. Extensions of service beyond 12 years will qualify for an addition at the rate of £500 a year.

6. Aircrew officers entered before 6th February 1964 will be eligible for gratuities as laid down by Order in Council (49/NCW) of 15th February 1957 except as follows:—

- (a) Helicopter pilots on completion of 5 years' service on or after 31st January 1966 will be eligible for a gratuity of £1,000.
- (b) Aircrew who, on 6th February 1964, had completed less than 5 years' service will be eligible for a gratuity of £1,750 on completion of 8 years' service.
- (c) Aircrew who, on 6th February 1964, had completed less than 8 years' but 5 or more years' service will be eligible for a gratuity of £1,600 on completion of 8 years' service on or after 31st January 1966.
- (d) Aircrew who, on 6th February 1964, had completed less than 8 years' service will, on completion of 12 years' service, be eligible for a gratuity of £5,000, or £4,000 if the Special Aircrew Bounty was received.
- (e) Aircrew who, on 6th February 1964, had completed less than 12 years' service will be eligible for an addition to gratuity at the rate of £500 a year for service in excess of 12 years.

7. Supplementary List Aircrew serving on pensionable commissions to age 38, who leave at their optional breakpoints, will be eligible for gratuities calculated in accordance with Clause 5 above. If they leave at any time other than at their optional breakpoints any award of retired pay or gratuity will be assessed in accordance with the provisions of Schedule I.

8. Supplementary List electrical officers entered on or after 6th February 1964, who hold a degree, or degree equivalent, in electrical engineering (or in science with suitable engineering subjects), or are Graduate Members of the Institution of Electrical Engineers, or the Institution of Electronic and Radio Engineers, or who hold qualifications which approximate to, or which exempt them from, Parts I and II of the Institution of Electrical Engineers examination may, on satisfactory completion of 10 years' service on the Active List, be granted a gratuity of £3,500. Those who leave on completion of 5 years' service will be eligible for a gratuity of £1,000.

9. Electrical officers entered before 6th February 1964, and leaving after 1st February 1966, will be eligible for a gratuity at the rate of £200 a year except that officers holding the professional qualifications laid down in Clause 8 who on 6th February 1964, had completed less than 5 years' service will be eligible for a gratuity of £3,500 on completion of 10 years' service.

SECTION III

Gratuities in respect of other Short Service Commissions

10. An officer holding a Short Service Commission or a Commission on the Supplementary List in the Royal Navy under terms which provide for the payment of gratuity may, if the full period of Active List service he has undertaken is satisfactorily completed on or after 1st February 1966, be granted a gratuity at the following rates for each year of service:—

- | | | | |
|----------------------------------|--------|------|--|
| (a) Air Traffic Control Officers | | £200 | except that service below the rank of Acting Sub-Lieutenant will reckon only at the rate of £145 a year. |
|----------------------------------|--------|------|--|

- (b) Other Officers including Helicopter Pilots, but excluding Pilots and Observers of fixed wing aircraft ... £200.

11. Should the officer fail to complete the full period of Active List service which he has undertaken, an award may nevertheless be made as follows:—

- (a) If his service is terminated on account of disability not due to causes within his own control, he will be granted a gratuity proportionate to the length of Active List service he has actually completed.
- (b) If his service is terminated for non-employment, or for incapacity, unsuitability or inefficiency not due to causes within his own control, or if he is permitted voluntarily to terminate his service within six months of the completion of the full period of Active List service he has undertaken, he may be awarded either a gratuity proportionate to the length of Active List service he has actually completed or a reduced gratuity at such rate as the Secretary of State for Defence may determine.
- (c) In other circumstances, no gratuity will in any event be payable to a Pilot or Observer unless he has completed at least eighteen months' satisfactory service and is in possession of the flying badge, nor to an officer of any other Branch unless he has completed at least one year's satisfactory service. If he is thereafter permitted voluntarily to terminate his service more than six months before the conclusion of the period he had undertaken, he may be allowed, at the discretion of the Secretary of State for Defence, such gratuity as may be determined, but not in any event exceeding three-quarters of the amount proportionate to the length of his actual service on the Active List.
- (d) If his service is terminated owing to disability due to causes within his own control or to inefficiency or other cause within his own control but not amounting to misconduct, he may be allowed, at the discretion of the Secretary of State for Defence, such gratuity as may be determined, but not in any event exceeding the amount which would have been admissible had he been allowed to terminate his service voluntarily.
- (e) If his service is terminated on account of misconduct, the special payment of a compassionate gratuity shall be within the discretion of the Secretary of State for Defence according to the circumstances of his case, but the award will not in any event exceed 90 per cent. of the gratuity which would have been admissible had he left voluntarily.

12. No part of a short service gratuity will be payable to the officer's estate or otherwise in the event of his death before completion of the period of Active List service he had undertaken.

13. If an officer serving on a short service commission continues on full pay beyond the period of Active List service which he had undertaken, payment of the gratuity will be deferred until the end of such further service.

14. A short service commission officer who is granted a permanent commission will not be eligible for any gratuity in respect of his service on a short service commission, but his service on that commission may count towards an ultimate award of retired pay or gratuity as a permanent officer. If, after receipt of a gratuity in respect of short service, an officer is granted a permanent commission his previous service will not be reckonable towards an ultimate award of retired pay or gratuity as a permanent officer, unless satisfactory arrangements are made for the refund of the short service gratuity.

15. Service on a short service commission in the medical, dental, or education branches of the Royal Navy may, in certain circumstances, be treated as contributory service under the National Health Service (Superannuation) Regulations or under the Teachers' (Superannuation) Act, as appropriate. Where service is so treated, both the employer's and the officer's contributions will be advanced by