TABLE 1

V C							Amount per year of total reckonable service, in Dinars				
Years of completed reckonable service						Able Rating	Leading Rating	Petty Officer	Chief Petty Officer		
Less than 5 5 but less than 10 10 or more		•••		•••			50 110 140	140 180	160 200	235	

Note: In addition, each further calendar month of completed reckonable service in excess of a whole number of years will attract a payment of one-twelfth of the payment for a complete year. These lump sum payments include an element to cover

normal earned gratuities and no further gratuity payments will be made in addition.

3. For ratings in their last 5 years of service, there would be a deduction from the amount yielded by the formula in Table 1 as follows:

TABLE 2

			Year	Deduction abated for each full				
		5	4	3	2	1	Nil	calendar month of uncompleted
				service				
Able Rating Leading Rating Petty Officer Chief Petty Officer	•••	 Nil Nil	140 180	280 360	420 540	560 720	700 900	11 8/12 15
		 Nil Nil	200 235	400 470	600 705	800 940	1,000 1,175	16 8/12 19 7/12

Note: For each full calendar month of uncompleted service in excess of a whole number of years, the deduction shown for years of uncompleted service will be abated by one-twelfth of the difference between the amounts for full years, as shown in the final column.

In effect, once a rating is in his last 5 years of normally expected service, the amount of compensation remains constant at the rate appropriate to the point exactly 5 years before the expected end of service, the additions for further service being exactly offset by the deductions to take account of the fact that the expected service now denied is reducing.

# SECTION III

### DEFINITIONS

- 4. Expectation of Service—Because the formal engagement structure is one of a series of 3 year Non-Continuous Service engagements, it is recognised that the formal engagement which a rating is on at the time of redundancy will not generally be a true indication of his normal expectation of service. Ratings will therefore be deemed, for the purposes of this Scheme, to be on engagements corresponding to their normal expectation of service. This will be taken as being whichever is the longer of:
  - (i) 22 years reckonable service;
  - (ii) the period up to the end of the Non-Continuous Service engagement which the rating is on at the time of notification of discharge;
  - (iii) the period up to the end of the normal Non-Continuous Service engagement in which the rating's 48th birthday would fall;
  - (iv) for a Petty Officer or Chief Petty Officer who at the time of notification of discharge, had been accepted for such service—the period up to the end of the normal Non-Continuous Service engagement in which his 53rd birthday would fall.

- 5. Uncompleted Service—In those cases where the amount of payment is related to the period of uncompleted service, such service will be measured from the last day on full pay to the expiry date of the engagement which the rating is on or is, under the provisions of the preceding paragraph, deemed to be on.
- 6. Reckonable Service—In these provisions reckonable service will be as defined for normal gratuity purposes. Briefly it is full pay service from age 18. The term "years of completed reckonable service" means such full pay service up to and including the last day on full pay.
- 7. Rank for Compensation purposes—For the purposes of applying the Tables in paragraphs 2 and 3 above, the appropriate rate will be taken as the substantive rate held at the time of discharge or the highest paid rate held for an aggregated period of 2 years or more during the 5 years preceding termination of full pay service, whichever is the more favourable.

### SECTION IV

## Transfer within, or Re-employment in, United Kingdom Forces

- 8. Transfer within United Kingdom Forces—A rating who, without any break in service, transfers to United Kingdom conditions of service in any of the United Kingdom services, including those transferring to R.N. General Service conditions under the arrangements set out in Ministry of Defence letter N/NP1/MAN/763/1/68 of 23rd January 1969, will not be eligible for these redundancy compensation terms.
- 9. Re-employment in United Kingdom Forces—A rating who has received a payment under these provisions and is subsequently re-employed in any of the United Kingdom Forces may be required to refund part of that payment.

N/NPP 1133/69

At the Court at Buckingham Palace, the 22nd day of October 1969

### PRESENT,

The QUBEN'S Most Excellent Majesty in Council Whereas it is expedient to provide for revised rates and conditions of award of gratuities to widows and children on the death of serving officers, ratings and other ranks of the Royal Navy and Royal Marines:

Now, therefore, Her Majesty, in exercise of the powers conferred upon Her by section 3 of the Naval and Marine Pay and Pensions Act 1865, and of all other powers enabling Her in that behalf, is pleased, by and with the advice of Her Privy Council, to order, and it is hereby ordered, as follows:—

- 1. This Order may be cited as the Naval and Marine Pay and Pensions (Family Pensions) (Amendment) Order 1969.
- 2. The Naval and Marine Pay and Pensions (Family Pensions) Order 1969 shall be amended by the deletion of Clauses 22 to 25 in section IV of the Schedule thereto and the substitution of the provisions set out in the Schedule to this Order.

W. G. Agnew

### SCHEDULE

## CLAUSES 22 TO 25

22.—(a) The provisions of this section apply to the widows and children of Officers, R.N. ratings and