

2. Uncompleted Service

Where the amount of payment relates to the period of uncompleted service, such service is measured from the last day on full pay to the expiry date of the engagement to which a rating is committed, or, under clause 1 of this Schedule, deemed to have been committed.

3. Reckonable Service

Reckonable service is defined as for normal pension and gratuity purposes, as being full pay service from the age of 18 years. In this Schedule the term "years of completed reckonable service" refers to full pay service up to and including the last day on full pay.

4. Invalidating terms

In this Schedule the phrase "as though the rating has been invalidated" refers to the method of awarding pensions, the pension being awarded at the rate appropriate to the substantive rank held on discharge, irrespective of the length of time the rank has been held. As a further concession ratings with a minimum of only 10 years' reckonable service become eligible for the award of a pension as against the normal minimum of 12 years for an invalidating pension.

5. (a) Ratings deemed to be on a Pensionable Engagement who have given at least 10 years' reckonable service

A rating in this category with at least 10 years' reckonable service on being discharged becomes eligible for a service pension and a special gratuity as detailed below, unless in the case of those not formally on pensionable engagements there is evidence that they would not have sought, or would have been refused, re-engagement to complete time for pension even had there been no run-down of the Division. Where there is such evidence the provisions of clause 7 of this Schedule shall apply.

(b) Pension

(1) This is calculated as though the rating has been invalidated. In addition the rating receives a credit of service, to count as reckonable service, in the assessment of pension, and calculated as follows:

4 years, or sufficient service to complete the engagement the rating is on, or deemed to be on, whichever is the less, and assessed at the pension rate for the first 22 years in all cases.

(2) With effect from 1st August 1973 the amount of pension described above shall be increased by a flat rate of 20 per cent.

(3) With effect from 10th October 1973 a Special Relief Allowance of 30 Singapore dollars per month shall be paid to ratings who are in receipt of a monthly service pension of 300 Singapore dollars or less.

(c) Special Gratuity

(1) Details of the special gratuities payable are set out in Tables 1 and 2 following. Gratuities paid under this clause will be subject to the flat rate increase specified in clause 8 of this Schedule.

SPECIAL GRATUITIES**TABLE 1***Ratings with at least 10 years' and less than 16 years' reckonable service*

| Years of Completed Reckonable Service | | | | | | Months of Basic Pay |
|---------------------------------------|-----|-----|-----|-----|-----|---------------------|
| 10 | ... | ... | ... | ... | ... | 9 |
| 11 | ... | ... | ... | ... | ... | 9 |
| 12 | ... | ... | ... | ... | ... | 10 |
| 13 | ... | ... | ... | ... | ... | 10 |
| 14 | ... | ... | ... | ... | ... | 11 |
| 15 | ... | ... | ... | ... | ... | 11 |

TABLE 2*Ratings with 16 or more years of reckonable service*

| Uncompleted Period of Service | | | | | | Months of Basic Pay |
|-------------------------------|-----|-----|-----|-----|-----|---------------------|
| 5 or more | ... | ... | ... | ... | ... | 12 |
| 4 | ... | ... | ... | ... | ... | 10 |
| 3 | ... | ... | ... | ... | ... | 10 |
| 2 | ... | ... | ... | ... | ... | 8 |
| 1 | ... | ... | ... | ... | ... | 8 |
| None | ... | ... | ... | ... | ... | 6 |

The payments shown in the tables above are for whole years of service or uncompleted service. Where the period of service completed or remaining uncompleted at the time of discharge is not a whole year or a whole number of years an adjustment is made in respect of each further complete calendar month of complete or uncompleted service of one-twelfth of the difference between the payment for the whole year or years of completed service and the payment for the next higher whole year or years in the tables.

(2) Basic Pay

This is the daily rate in issue for the paid rank held on conclusion of the last active employment before discharge, including the single rate of Cost of living Allowance and pay in respect of length of service, including increment and badge pay as well as length of service pay, but excluding all other forms of additional pay and allowances or the daily rate, calculated on the same basis, in issue on the last day of full pay service, whichever is the greater, a month's pay be calculated by multiplying the daily rate by 365 and dividing by 12.

6. Ratings with Re-engagement Expectations who have given less than 10 years' Reckonable Service

This clause applies to ratings with less than 10 years' reckonable service on being discharged, unless there is evidence that they would not have sought or would have been refused further re-engagement, even had there been no run-down of the Division. Where there is such evidence, the provisions of clause 7 of this Schedule apply. A rating in this category becomes eligible for a special gratuity assessed as 2 months' basic pay for each year of completed reckonable service. In addition each further calendar month of completed reckonable service in excess of a whole year or number of whole years attracts a payment of one-twelfth of the payment for a complete year's reckonable service, that is, one-sixth of a month's pay, a month's pay being defined as in clause 5 above. Gratuities paid under this clause will be subject to the flat rate increase specified in clause 8 of this Schedule.

7. Ratings without Re-engagement Expectations

This clause applies to ratings not formally on pensionable engagements where there is evidence that they would not have sought, or would have been refused, re-engagement, even had there been no run-down of the Division. It also applies to those non-pensionable ratings who entered after 31st January 1968. Ratings under this category become eligible for payments as in Table 3 below.