

Principal Inspector of Ancient Monuments and Historic Buildings  
 Principal Lecturer, Royal Military Academy Sandhurst  
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 Reporter  
 Reservoir Evaluation Specialist 1 to 3  
 Second Parliamentary Counsel  
 Senior Assistant Parliamentary Counsel  
 Senior Chemist  
 Senior Engineering Inspector (Electrical)  
 Senior Housing and Planning Inspector  
 Senior Legal Assistant  
 Senior Legal Assistant (Procurator Fiscal)  
 Senior Planning Inspector  
 Senior Signals Officer  
 Solicitor (Scotland)  
 Superintendent of the Royal Parks  
 Trainee Actuary  
*Fast Stream Appointments*  
 Administration Trainee  
 Administration Trainee (Europe)  
 Assistant Statistician  
 Assistant Statistician (Europe)  
 Cadet Economist  
 Economic Assistant  
 Economic Assistant (Europe)  
 Engineer Trainee (Defence Engineering Service)  
 Government Communication Trainee (GC9 and 10)  
 Higher Executive Officer Development  
 Higher Executive Officer Development (Europe)  
 Higher Scientific Officer Development  
 Science Management Trainee  
 Senior Assistant Statistician  
 Senior Assistant Statistician (Europe)  
 Senior Economic Assistant  
 Senior Economic Assistant (Europe)  
 Trainee Statistician

## SCHEDULE 2

## Article 2(2)

EXCEPTIONS TO SELECTION ON MERIT ON THE BASIS OF  
FAIR AND OPEN COMPETITION

## 1. In this Schedule

"appointed on secondment" means appointed to a situation in the Service under an arrangement whereby the person appointed performs duties for and on behalf of the Service and is, for the period of the appointment, released from all or some of his obligations under any other employment, service or office (including any employment, service or office under the Crown), or under a partnership agreement;

"public service" means any civil service of the State (other than the Service), and any public authority, or non-governmental body or institution discharging public functions, that the Treasury may from time to time determine to be a public service for the purposes of this Schedule.

"relevant appointing authority" in paragraph 2(e) to (h) and paragraph 3 shall be construed, in relation to an appointment to a situation in a Scheduled grade or which is a special appointment, as a reference to the Commissioners.

## 2. The appointments referred to in Article 2(2) are appointments to any situation

- (a) where the holder is appointed directly by the Crown;
- (b) where the holder is appointed by a Minister of the Crown for the purpose only of providing advice to any Minister, and under which the period for which the situation is to be held terminates at the end of an Administration;
- (c) under which the total period of service (continuous or otherwise), when added to any period of service (continuous or otherwise) in any situation in the Service held immediately before appointment, does not exceed twelve months;
- (d) not exceeding five years in length, and for the duration of which the holder is required to work for no more than a total of six months in any period of 12 consecutive months;

(e) under which the total period of service (continuous or otherwise) is between one and five years, and the relevant appointing authority is satisfied exceptionally that the proposed appointment is justified for reasons relating to the needs of the Service;

(f) where the relevant appointing authority is satisfied that it is desirable to make the appointment, and the person proposed for appointment is a person who

(i) would be appointed on secondment, and is qualified to discharge the duties of the situation effectively; or

(ii) is, or has recently been, employed on functions which have been or are being transferred to the Crown, and whose appointment is justified by the needs of the Service and his proven ability (provided that no such appointment shall be made from a date earlier than the date of transfer); or

(iii) already holds a situation in a public service (provided the appointment is justified by the needs of the Service and the proven ability of the person); or

(iv) has reached an appropriate standard in a competition for another situation without securing appointment (provided that it is desirable also to make the appointment by reason of a shortage of qualified candidates);

(g) where it appears to the relevant appointing authority that the person proposed for appointment satisfies the standard for entry or promotion into the grade, and that

(i) immediately before appointment the person is the holder of a situation to which he was appointed on secondment, or under which the period of service (continuous or otherwise) does not exceed five years, and the appointment would be on an exceptional basis; or

(ii) the person has previously held a situation in the Service to which appointment was made on merit on the basis of fair and open competition, and is seeking reinstatement or re-employment; or

(iii) the person has previously held a situation in a public service to which appointment was made on merit on the basis of fair and open competition;

(h) where the relevant appointing authority is satisfied that the appointment of the person proposed for appointment is justified for exceptional reasons relating to the needs of the Service and the proven distinction of the person proposed for appointment;

(i) in a Scheduled grade or which is a special appointment, where the Commissioners are satisfied that the person proposed for appointment has been assessed in open competition with all other applicants for the situation, that he is qualified to discharge all the duties of the situation effectively, and that his appointment is justified for exceptional reasons relating to the needs of the Service.

3. If in exceptional circumstances it appears appropriate to the relevant appointing authority that the terms of an appointment made

(a) by virtue of paragraph 2(c) should be varied so that the total period of service (continuous or otherwise) under the appointment, when added to any period of service (continuous or otherwise) in any situation in the Service held immediately before the appointment, would exceed 12 months but be not more than two years, or

(b) by virtue of paragraph 2(d) should be varied so that the total period of work in any consecutive period of 12 months would exceed six months but be not more than nine months.

then any appointment so varied shall be treated as properly made under paragraphs 2(c) or 2(d), as the case may be.

## SCHEDULE 3

## Articles 2(3) and 3(2)

APPOINTMENT BEFORE APPROPRIATE ENQUIRIES ARE COMPLETED,  
AND APPOINTMENT WHERE CERTAIN QUALIFICATIONS ARE NOT  
SATISFIED

1.—(1) A person may be appointed to a situation in the Service where it appears to the relevant appointing authority that it is necessary that the appointment be made before appropriate enquiries are completed, and that there is no prima facie doubt whether he satisfies all the prescribed qualifications and is otherwise suitable for appointment.

(2) It shall be a condition of any appointment made under this paragraph that the outcome of the appropriate enquiries is satisfactory, but termination of the appointment where the outcome of those enquiries is not satisfactory shall not preclude the person's further appointment in accordance with paragraph 2.