- Peter Bulstrode NICHOLS, Higher Executive Officer, Rutherford Appleton Laboratory, Science and Engineering Research Council.
- Edith Sybil, Mrs. NOAD, Catering Supervisor, Knightstone Housing Association, Weston-super-Mare. For services to the Housing Association Movement.
- Kathleen Mary, Mrs. NOOTT, Secretary, Haverfordwest Branch, MENCAP Society.
- James William NOREN. For voluntary services to the Southport Hospitals, Merseyside.
- Jean Constance, Mrs. NORTON, Member, Chelmsford Borough Council. For services to the community in Essex.
- Lewis James NURSE, lately Curator Grade G, National Maritime Museum Library.
- Captain Hugh O'BYRNE, Harbour Master, Belfast. James Anthony O'FARRELL. For political service.
- Anne, Mrs. O'HARA, Member, Management Committee of the Northern Ireland Co-Ownership Housing Association and Member, Northern Ireland Federation of Housing Associations. For services to the Housing Association Movement.
- John O'KEEFFE, Senior Executive Officer, Her Majesty's Board of Customs and Excise.
- Peter O'ROUKE, Coaching Manager, London Buses Ltd. For services to Transport in London.
- Alan George OAKLEY, Constable, Staffordshire Police.
- Douglas James OAKLEY, Deputy Manager, Stoke on Trent Technical College Techshop. For services to Youth Training.
- George Stephen OLIVER, Senior Executive Officer, Department for Education.
- Michael Frank OWEN, Customer Services Manager, British Telecommunications plc. For services to the Telecommunications Industry.
- John Winston OWENS, Aircraft Fitter, British Aerospace Defence Ltd. For services to the Defence Industry.
- Rex PALMER, Technical Director, Trucast Ltd. For services to the Defence Industry.
- Bernard Peter PARSONS, Chief Petty Officer, Brentwood Unit, Sea Cadet Corps.
- Frank PASHLEY. For services to the Forestry Industry.
- Catherine Babonau, Mrs. PATRICK. For services to the Disabled in Glasgow.
- Peter Michael PAWSEY, lately Senior Executive Officer, Home Office.
- Robert Geoffrey PAXMAN, Managing Director, Paxman Musical Instruments Ltd. For services to Music.
- David Arthur PAYNE, Higher Executive Officer, Department of the Environment.
- Osman Parker PEARCE, Chairman, Social Security and Disability Appeal Tribunals.
- Gordon PEIRSON, Auxiliary Coastguard in Charge, Skinningrove, Cleveland.
- James Leonard PELL, lately Custody Guard, Department of the Environment.
- Antony John PENLINGTON, lately Executive Officer, Department of Employment.
- Miss Hilda Mary PETTS. For services to the community in Selsey, Chichester.
- Graham James PHILLIPS, lately Diocesan Secretary, Winchester, Hampshire.

- Rupert PHILLIPS, Overseas Development Administration Convoy Operations Manager. For services to Humanitarian Relief in the former Republic of Yugoslavia.
- Barbara, Mrs. PICKERING, Personal Secretary, Ministry of Defence.
- Marion, Mrs. PLATT, Member, Newcastle-under-Lyme Borough Council. For services to Local Government.
- Homer Churchill PLUMMER. For services to the community, particularly Race Relations, in Wolverhampton.
- Rosalyn Llewellyn, Mrs. PORTSMOUTH, Administrative Officer, Ministry of Defence.
- James Trevor POWELL, Constable, West Midlands Police.
- John Alfred PULFORD, Chairman, Community Service Volunteers. For voluntary service.
- Roy PURDY, Face Worker, Silverwood Colliery, British Coal Corporation. For services to the Coal Industry.
- Anthony Chetwynd PUREFOY. For political service. John Richard PURKESS. For services to the Independent Grocers' Movement.
- Stephen Ernest RADFORD, Site Sergeant, Rolls-Royce plc. For services to the Aircraft Industry.
- William Eric RAINEY, Member, Probation Board for Northern Ireland.
- Claude Dudley RAMSEY. For services to the Greenwich Race and Health Project, London and for services to the community in Paddington, Southwark and Thamesmead.
- Derek James RANSOME, Road Safety Officer, Corporation of London.
- Jean Margaret Evelyn, Mrs. RANSOME, Road Safety Officer, Royal Borough of Kensington and Chelsea.
- William Thomas Kinsey RAW REES. For services to Agriculture and to the community in Wales.
- Walter Eric Charles REAL, Q.P.M., Deputy President and Trustee, Lancashire Branch, British Red Cross Society.
- Lorna, Mrs. REES. For services to the community in Pontardulais, West Glamorgan.
- Margaret Rita, Mrs. REES, Senior Co-ordinator, Headway House, Bristol.
- Mary Douglas, Mrs. REES, Chairman's Lady, West Lancashire District Council.
- Patricia Beatrice, Mrs. REEVES, Nursing Auxiliary, Weymouth and District Hospital. For services to Health Care.
- Samuel REID, Caretaker, Edwards Primary School, Castlederg, Northern Ireland. For services to Education.
- John Charles RICE. For services to Athletics in Liverpool.
- Louisa Elizabeth Stiven, Mrs. RIGBY. For services to the Silloth and District Branch, Royal National Lifeboat Institution.
- Miss Patricia ROBERTS, President, Welsh Ladies' Golf Union. For services to Golf.
- Alan ROBSON, Broadcaster, Metro Radio, Newcastle. For services to Broadcasting.
- Dr. Peter William ROCK, Chairman of Governors, Tudor Grange School, Solihull. For services to Education.
- William RODGER. For services to the community in Bo'ness, West Lothian.