

- James Gay ADAMSON, O.B.E., Vice Chairman, Financial Systems NCR. For services to the Manufacturing Industry.
- Professor Michael Farries ASHBY, F.R.S., Royal Society Research Professor, Department of Engineering, University of Cambridge. For services to Materials Science and to Engineering.
- Miss Kamlesh BAHU (Mrs. Lakhani), Chairwoman, Equal Opportunities Commission. For services to Equal Opportunities.
- Ian David Hunter BAILLIE, Director of Social Work, Church of Scotland. For services to Social Care Provision.
- Brian Ford BALDOCK, lately Deputy Chairman, Guinness. For services to the Alcoholic Drinks Industry.
- Correlli Douglas BARNETT. For services to Military History.
- Professor Thomas Martin BARRATT, lately Professor of Paediatric Nephrology, Institute of Child Health, London. For services to Medicine.
- Terence Arthur BONE, lately Area Manager, Prison Service, Home Office.
- James Thomas BOWMAN, Countertenor. For services to Music.
- Keith James BRIDGE, Chairman, Education Assets Board. For services to Education.
- Professor Amyand David BUCKINGHAM, F.R.S., Professor of Chemistry, University of Cambridge. For services to Science.
- Basil Richard Ryland BUTLER, O.B.E. For services to the Oil Industry and to the Royal Academy of Engineering.
- Francis Anthony Armstrong CARNWATH. For services to the Arts and to Heritage.
- Professor Richard Lawrance CARTER, lately Chairman, Committee on Carcinogenicity. For services to Health Care.
- Campbell CHRISTIE, General Secretary. Scottish Trades Union Congress. For services to Industrial Relations.
- Anthony Stephen CLOSE, Chairman, Health Education Authority. For services to Health Education.
- Professor Robert Donald COHEN, Professor of Medicine, St. Bartholomew's and the Royal London School of Medicine and Dentistry, Queen Mary and Westfield College and Chairman, Imperial Cancer Research Fund. For services to Medicine.
- Timothy George CONGDON, Managing Director, Lombard Street Research. For services to Economic Debate.
- William Peter COOKE, Chairman, Housing Corporation. For services to Housing.
- Miss Phyliss Margaret CUNNINGHAM, Chief Executive, The Royal Marsden NHS Trust. For services to Health Care.
- John Arthur Hugh CURRY, Chairman, All England Lawn Tennis and Croquet Club. For services to Lawn Tennis.
- Andrew Rodney DARE. For services to Milk Marque and to the Dairy Industry.
- Christine Agnes Murison, Mrs. DAVIS, Chairman, Scottish Legal Aid Board. For services to the Legal System.
- Spencer Thomas de GREY. For services to Architecture.
- Joseph Claude DWEK, Chairman, Bodycote International plc. For services to Industry and to the Confederation of British Industry in North West England.
- Charles Malcolm EDWARDS, Director of Contracts, Surface Ships, Ministry of Defence.
- Edwin Bruce FARMER, Group Managing Director, Morgan Crucible Company Ltd. For services to Export.
- Lewis GILBERT, Film Director. For services to the Film Industry.
- Michael John GILLINGHAM, Chairman, Advisory Board for Redundant Churches. For services to Church Conservation.
- Michael GOLDSTEIN, Vice-Chancellor, Coventry University. For services to Higher Education.
- David GRANT, Chairman, Technology Foresight Manufacturing, Production and Business Processes Panel. For services to Technology Foresight.
- Edna Eileen Mary, Mrs. GRAY, O.B.E., Chairman, London Youth Games Organising Board. For services to Sport.
- Richard Gunner GREENSLADE, lately District Judge, Gloucester County Court and President, Association of District Judges.
- Peter Gerard GREENWOOD, lately Chairman, Former Association of District Councils. For services to Local Government.
- Joan Brownlow, Mrs. HANHAM, Leader of the Council, Royal Borough of Kensington and Chelsea. For services to Local Government.
- Miss Barbara Fitzgerald HARVEY. For services to Medieval History.
- Robert HAWLEY, Chief Executive, British Energy plc. For services to the Energy Industry and to Engineering.
- John Charles HOOPER, Director General, Incorporated Society of British Advertisers. For services to the Advertising Industry.
- Anthony Michell HOWARD, Obituaries Editor, The Times. For services to Journalism and to Broadcasting.
- James Alexander INVERARITY, O.B.E., Chairman, Scottish Agricultural College. For services to Agriculture.
- Professor Arthur S. JONES, Principal, Royal Agricultural College. For services to Agricultural Education.
- George Michael Sinclair KENNEDY, O.B.E., Chief Music Critic, The Sunday Telegraph. For services to Music.
- Pendarell Hugh KENT, Executive Director, Bank of England. For services to Banking.
- David George LAMBERT, Assistant Chief Inspector, Social Services Inspectorate, Department of Health.
- Richard Douglas LAPHORNE, Finance Director, British Aerospace plc. For services to the Aerospace Industry.
- Professor John Hartley LAWTON, F.R.S., Director, Centre for Population Biology. For services to Ecology and to the Environment.
- Alasdair Donald MacDuff LIDDELL, Director of Planning, NHS Executive, Department of Health.
- Ian Malcolm David LITTLE, A.F.C. For services to Economics.
- Miss Gillian LYNNE, Choreographer and Director. For services to Dance.
- Angus John MacDONALD, Executive Chairman, Scottish Media Group plc. For services to Broadcasting.