

- Owen, O'NEIL. For services to Horticulture in North Wales.
- Daniel O'SHEA. For services to War Pensioners in Lancaster.
- John Joseph O'SULLIVAN, Fire Protection Manager, British Airways plc. For services to the Aviation Industry and to the Environment.
- Roy OAKLEY, Prison Officer, Her Majesty's Prison Stoke Heath.
- Surinder Mohan OJHA, Team Leader, Her Majesty's Customs and Excise.
- Gordon Frederick OSBORNE, Spearfish Afterbody Design Manager, GEC-Marconi plc. For services to the Defence Industry.
- Edward OWEN, Manager, St Mungo's Hostel, Wandsworth. For services to the Rehabilitation of Offenders.
- Michael Barry OWERS. For services to the community, especially Rutland Water Rescue Service, in Oakham, Rutland.
- Graeme Henry PAGAN. For services to the Scottish Solicitors' Will Aid Scheme.
- Francis Bruce Wyndham PARKER. For services to the community in Chipping Norton, Oxfordshire.
- Patricia Marian, Mrs. PARKER. For services to the community, especially Marie Curie Cancer Care, in Dorking, Surrey.
- John Stephen PARKINS, Executive Officer, Pay and Industrial Relations Division, Department for the Environment, Transport and the Regions.
- John Dennis PARR, Member, Winwick Parish Council. For services to the community in Winwick, Cheshire.
- David John PARSONS. For services to Golf for Disabled People.
- Elizabeth, Mrs. PARSONS. For services to the John Taylor Hospice, Birmingham.
- Manharlal Purshottam PATEL, Chief Warder, National Gallery.
- Isabelle Mary, Mrs. PATERSON. For services to the community in West Linton, Peeblesshire.
- James PAUL, Assistant Head Teacher, Castlemilk High School, Glasgow. For services to Education and to School's Football.
- Anthony PEARCE, Auxiliary Coastguard in Charge, Her Majesty's Coastguard, St. Davids and Sub Officer in charge, St. Davids Fire Station. For services to Safety at Sea and to the Fire Service.
- David PEARCE, Social Worker. For services to the community in Dorset.
- Elizabeth Anne, Mrs. PEARSON, J.P. For services to the National Blood Service in Chipping Sodbury, Bristol.
- Jacqueline Shirley, Mrs. PEGLITSIS, Personnel Unit Business Manager, Her Majesty's Customs and Excise.
- Fabiano Bonifacio PEREIRA, Administrative Officer, Highways Agency, Department of the Environment, Transport and the Regions.
- Jack PERRY, lately Training Officer, Nexus (Tyne and Wear Metro PTE). For services to the Rail Industry.
- Catherine Jane, Mrs. PETTIS. For services to the Volunteer Bureau Movement.
- Michael James PETTY. For services to Librarianship and to Local Studies in Cambridgeshire.
- Miss Joan Edith PHILPOTT, Administrative Officer, Department for Education and Employment.
- Esther Ida, Mrs. PHORSON, Administrative Officer, Department of the Environment, Transport and the Regions.
- Jean Dorothy, Mrs. PICKETT. For services to the Millbrook and Maybush Youth Club, Southampton, Hampshire.
- Miss Barbara PICKLES, Head, Freshfield Nursery School, Stockport, Cheshire. For services to Nursery Education.
- David Lloyd PIKE. For services to the community in Sidbury, Devon.
- Rose Winifred, Mrs. PITMAN. For services to Faith in Action in Telford, Shropshire.
- Peter John PLANT, Insecticides Manufacturing Manager, Zeneca Agrochemicals. For services to the Chemical Weapons Convention.
- The Reverend Michael Lionel PLASKOW. For services to Disabled People and to the Jewish Community in Woodside Park, London.
- Ellison Alfred PLATT, Deputy Director of Operations and Director of Publishing Services, Open University. For services to Higher Education.
- Irene Lilian Nelder, Mrs. POLLARD, Clerk, Service Institute Fund, RAF Locking. For services to the Royal Air Force.
- Myrtle, Mrs. POLLARD. For services to the community especially the RNLI and OXFAM, in Liskeard, Cornwall.
- Miss Eileen PONTING. For services to the community in Swindon, Wiltshire.
- Edwena Mary, Mrs. POPE. For services to the community, especially Stag Lane Middle School, in Edgware, Middlesex.
- Margaret Elizabeth, Mrs. POTTAGE. For services to the community, especially the Moorlands Nature Reserve, in York.
- Beryl Lloyd, Mrs. POWELL. For services to the community, especially Cancer Research, in Mold, Flintshire.
- John Prentice Shearer POYNER. For services to the community in Stourbridge, West Midlands.
- Colin PRICE. For services to the Celynen Silver Band, Newbridge.
- Norman Frank PRICE, Construction Superintendent, Cleveland Structural Engineering Ltd, Darlington. For services to Bridge Building.
- Edith Mary Jean, Mrs. PROCTER. For services to the Women's Land Army Society.
- Stephen PULLEN. For services to Judo for Disabled People.
- Mollie Turner, Mrs. QUIRK. For services to Education and to the community on the Isle of Man.
- Miss Robina Anne Penelope RAFFERTY, Director, CHAS (Catholic Housing Aid Society). For services to Homeless People.
- Sally, Mrs. RAMSDEN. For services to the community in Bridlington, East Riding of Yorkshire.
- Bruce RAMSAY, Senior Technical Officer, Greater Manchester Police. For services to the Police.
- James Cuthbert RAMSEY, lately Governor 5, Her Majesty's Prison Long Lartin.
- David John RANDOLPH, J.P., D.L. For services to the Cotswold Community Trust and to the community in Wiltshire.
- William RAWLING. For services to Agriculture and to the community in Ennerdale, West Cumbria.
- Rex Raven RAYNER, lately Post Design Support Manager, GEC Alsthom Paxman Diesels. For services to the Royal Navy.
- Roy READ. For services to the community on the Bloomsbury Estate, Birmingham.
- John Stanley REDPATH. For services to the community.