- Andrew FARRELL, Wigan and Great Britain Rugby Captain. For services to Rugby League.
- David FINDLAY, Managing Director, Automotive Technik Ltd. For services to the Defence Industry.
- Nigel Kennedy-Finlayson, lately Head, Business and Information Systems Division, National Assembly for Wales.
- Alexander Barry Fisher, Captain, British Airways. For services to Civil Aviation.
- Sally Margaret Doris, Mrs. FLOYER, Managing Director, Frederick Warne and Co. For services to Publishing and to Tourism in the Lake District.
- Peter Karl James Franzen, Editor, Eastern Daily Press. For services to Journalism.
- Edward Friel, Chief Executive, Greater Glasgow and Clyde Valley Tourist Board. For services to Tourism in Scotland.
- Anne, Mrs. Galbraith. For services to the community in the North East.
- Archibald Duncan Galloway. For services to the Corporation and City of London.
- Hugh GARDNER, Director of Social Services and Housing, City and County of Swansea. For services to Social Care.
- Miss Sharon GIRLING, Detective Constable, National Crime Squad. For services to the Police.
- Duncan Bruce Godefroy, J.P. For services to the community in Plymouth.
- Dr. Alison Jane Patricia Goligher, Vice President of Production, Schlumberger. For services to the Oil and Gas Industries.
- Ian Gordon, Q.P.M., Deputy Chief Constable, Tayside Police. For services to the Police in Scotland.
- Martin Edwin GORHAM, Chief Executive, National Blood Authority. For services to the NHS.
- Anthony Ernest Grant, Vice-Chair, Leeds and Holbeck Building Society. For public services in West Yorkshire.
- Ms Katherine Anne Green, Chief Executive, Child Poverty Action Group and Member, National Employment Panel. For services to Welfare Work.
- Catherine, Mrs. Griffiths, Head, Radiation Protection and QA Services, Directorate of Medical Imaging and Medical Physics, Sheffield Teaching Hospitals NHS Trust. For services to Medicine.
- Professor Ralph Alan Griffiths, Chair, Royal Commission on the Ancient and Historical Monuments of Wales. For services to Heritage.
- Trevor Thomas Griffiths, Chair, Law and Constitution Committee, General Dental Council. For services to Dentistry.
- Philip Howard Gronow, Deputy Director, Corporate Support Group, Receivables Management Service, Inland Revenue.
- Graham Richard HADFIELD, Chief Executive, Civil Service Insurance Society. For public service.
- Robert James Hancock, Regional Secretary, Transport and General Workers Union. For services to the Trade Union Movement in Wales.
- Ann Christine, Mrs. Harris, Headteacher, Oaktree Nursery and Primary School, Swindon, Wiltshire. For services to Education.
- Sue, Mrs. Harrison, Assistant Director, European Markets, Department of Trade and Industry.

- Professor George HAZEL, lately President, Institution of Highways and Transportation. For services to Transport.
- David HEATHER, lately Deputy Chief Executive, Agricultural Industries Confederation. For services to the Fertiliser Industry.
- James Hehir, Chief Executive, Ipswich Borough Council. For services to Local Government.
- Miss Susan Jane HEMMING, Crown Prosecutor, Crown Prosecution Service.
- Annabel, Mrs. Hemstedt, lately Executive Director, Basic Skills Agency. For services to Basic Skills Education.
- Wilfred Neale Henderson, Technical Operations Manager, National Audit Office.
- George Charles Hepburn, Chief Executive, Community Foundation serving Tyne and Wear Northumberland. For services to the community in the North East.
- Robert Graham HUBBARD, Principal and Chief Executive, Prior's Court School, Thatcham, Berkshire. For services to Special Needs Education.
- Dr. John David Wynne Hudson, lately Headteacher, Holloway School, Islington, London. For services to Education.
- William Joseph HUTCHESON, Headteacher, Elm Court School, Lambeth, London. For services to Special Needs Education.
- Robert Neil HUTLEY, Justices' Chief Executive for Devon and Cornwall. For services to the Administration of
- David Keith Marlais James, lately Chair, Eversheds LLP. For services to Business and to the community in
- Karl William Pamp Jenkins, Composer. For services to Music.
- Joyce Sara Ramsay, Mrs. Johnston, Principal, Fife College of Further and Higher Education. For services to Further Education in Scotland.
- Carol, Mrs. Jones, Headteacher, St. Barnabas Church of England Primary School, Bristol. For services to
- Dr. William Johnstone JORDAN, Vice-President, RSPCA. For services to Wildlife Conservation and Animal Welfare.
- Desmond Hugh Kelly, Assistant Director, Birmingham Royal Ballet. For services to Dance.
- Claude Alaric Anthony KILMISTER. For services to Health and to the Prayer Book Society.
- Samuel Kinkaid. For public service.
- John Andrew Kissock, Joint Managing Director, James Jones and Sons. For services to Forestry.
- Sheelin Virginia, The Viscountess KNOLLYS, D.L. For services to the community in Norfolk.
- Paul Crosby Lamplugh. For services to The Suzy Lamplugh Trust.
- Advocate John Emile Langlois, lately Peoples' Deputy to the States of Guernsey. For services to the community in Guernsey.
- Dr. Colin Reginald LATTIMORE, J.P. For services to English Decorative and Applied Fine Arts and to the community in Cambridge.
- Lilian, Mrs. Lawson, Director, Scottish Council on Deafness. For services to Deaf People.